



# NORTH COUNTY FIRE PROTECTION DISTRICT

## AGENDA FOR REGULAR BOARD MEETING

SEPTEMBER 26, 2023, AT 5:00 p.m.

The September 26, 2023, meeting will be available via Zoom. The public may attend remotely using either:

The Zoom app, [Zoom website (<https://zoom.us/>)] [Meeting ID: 870 1784 6503; Passcode: 631628] at <https://us06web.zoom.us/j/87017846503?pwd=ekFORGt1Mm4vWXgrRFpXbUIPUFlmdz09> or Dial by your location: +1 669 900 6833 US (San Jose); Meeting ID: 870 1784 6503; Passcode: 631628

The public may provide comments in advance or real-time by emailing [ncfboardcomments@ncfire.org](mailto:ncfboardcomments@ncfire.org). E-mailed comments received will be read into the record by Staff.

Location:

Fallbrook Public Utility District  
990 East Mission Road  
Fallbrook, CA 92028

### PUBLIC ACTIVITIES AGENDA

*For those joining us for the Public Activities Agenda, please feel free to depart at the close of the agenda.*

Call To Order

Roll Call

Pledge Of Allegiance

Changes to the Agenda

1. Public Comment – President Acosta (pgs. 1-2)  
Standing Item: Members of the Public may directly address the Board of Directors on items of interest to the Public provided no action will be taken on non-agenda items. The Presiding Officer may limit comments to three minutes per speaker (Board of Directors Meetings – SOG – § 7.2.).
2. Recognition of Deputy Fire Chief Kevin Mahr and District Counsel Robert James – Chief McReynolds (pgs. 3-4)  
Standing Item: Recognition of retiring member(s) of the District.

### DISCUSSION AGENDA

*No action shall be undertaken on any Discussion item. The Board may: acknowledge receipt of the information or report and make comments; refer the matter to Staff for further study or report; or refer the matter to a future agenda.*

3. There are no Discussion items for the September 26, 2023, Board meeting. (pgs.5-6)

### ACTION AGENDA

#### Consent Items:

*All items listed under the Consent Items are considered routine and will be enacted in one motion. There will be no separate discussion of these items prior to the Board action on the motion, unless members of the Board, Staff or public request specific items be removed from the Consent Agenda.*

4. Approve Regular Board Meeting Minutes, August 22, 2023 (pgs.7-12)  
Standing Item: Review and approve minutes from the August meeting as presented.
5. Review and Accept Financial Reports for August 2023 (pgs.13-20)  
Standing Item: Review and accept financial reports for August as presented.

**Note:** The Americans with Disabilities Act provides that no qualified individual with a disability shall be excluded from participation in, or denied the benefits of, District business. If you need assistance to participate in this meeting, please contact the District Office 72 hours prior to the meeting at (760) 723-2012.



# NORTH COUNTY FIRE PROTECTION DISTRICT

## AGENDA FOR REGULAR BOARD MEETING

SEPTEMBER 26, 2023, AT 5:00 p.m.

6. Review and Approve Policies and Procedures (pgs.21-22)  
➤ Standing Item: None.
7. Monthly Operations Activity Report (pgs.23-34)  
➤ Standing Item: Monthly Report demonstrating call mix, turnout time, call by unit, transports, total response times, aid received & provided, monthly inspection report, health & safety – injuries & accidents and turnover of care statistics.

### Action Items:

*All items listed under the Action Items Agenda will be presented and discussed prior to the Board taking action on any matter. Members of the public may comment on items at the time they are presented. Time Certain Items will commence precisely at the time announced in the Agenda.*

8. **Public Hearing Date/Time Certain September 26, 2023 (5:05 p.m.):** Review and Approve Final Budget for FY 2023/2024 and Adoption of Resolution 2023-11 – F/M Juul and Chief McReynolds (pgs.35-52)  
➤ Annual Item: Review and approve Final Budget for FY 2023/2024 and Resolution 2023-11.
9. Review and Approve Resolution 2023-12 Adopting an Updated Pay Schedule – F/M Juul and Chief McReynolds (pgs.53-58)  
➤ Recurring Item: Review and approve Resolution 2023-12 adopting updated pay schedule document as required by California Code of Regulations §570.5 which is being amended due to pay rate adjustments.
10. Code of Civil Discourse Policy- Chief McReynolds (pgs.59-60)  
➤ New Item: Review and consider adopting new NCFPD policy, “ Code of Civil Discourse.”
11. Federal Advocacy Series - Chief McReynolds (pgs.61-62)  
➤ New Item: Discussion and consideration to enter a contract with Howells Government Relations for Federal advocacy services.
12. Ambulance Fee Schedule Adoption - Chief McReynolds and DFC MacMillan (pgs.63-66)  
➤ Recurring Item: Approve Resolution 2023-13 with updated fee schedule as approved by the Board in September 2016.

### STANDING DISCUSSION ITEMS

*All items listed under the Standing Discussion Items are presented at every meeting.*

- LEGAL COUNSEL REPORT: (pgs. 67-68)  
Legislation to Watch: SB 326 (Eggman), AB 531 (Irwin), ACA 1 (Aguiar-Curry), and ACA 13 (Ward)
- WRITTEN COMMUNICATION (pgs. 69-76)
  - Board Recognition Program
- COMMENTS/QUESTIONS (pgs. 77-78)
  - Staff:
    - Chief McReynolds
    - Other Staff
  - Board



# NORTH COUNTY FIRE PROTECTION DISTRICT

## AGENDA FOR REGULAR BOARD MEETING

SEPTEMBER 26, 2023, AT 5:00 p.m.

- Bargaining Groups
- Public Comment

### CLOSED SESSION

*The Board will enter closed session to discuss items as outlined herein. As provided in the Government Code, the public will not be present during these discussions. At the end of the Closed Session, the Board shall publicly report any action taken in Closed Session and the vote or abstention on that action of every member present in accordance with Government Code § 54950.*

#### CS-1. Announcement — President Acosta:

(pgs. 79-80)

- An announcement regarding the items to be discussed in Closed Session will be made prior to the commencement of Closed Session.

#### CS-2. Conference With Real Property Negotiator (Government Code §54956.8) Property: 315 E. Ivy Street, Fallbrook, CA & Vacant Land, Ivy Street, Fallbrook, CA):

- Agency Representative: Chief McReynolds

#### CS-3. Conference with Real Property Negotiator (Government Code §54956-8) Property: 2805 Overland Trail, Fallbrook, CA 92028:

- Agency Representative: Chief McReynolds

#### CS-4. Conference with Legal Counsel – Anticipated Litigation (Government Code §54956.9(d)(4)): 1 case

#### CS-5. Conference with Labor Negotiators (Government Code §54957.6):

- Agency Representative: Chief McReynolds  
Employee Organizations: Management Group Employees, Fallbrook Firefighters Association (Safety Group Employees), and Micellaneous.

#### CS-6. Report From Closed Session — President Acosta

### CERTIFICATION OF AGENDA POSTING

"I certify that this Agenda was posted in accordance with the provisions of the Government Code § 54950 et. seq. The posting locations were: [1] the entrance of North County Fire Protection District Administrative Offices, [2] the Fallbrook Public Utility District Administrative Offices, [3] the Roy Noon Meeting Hall, and [4] the District's website at [www.ncfireca.gov](http://www.ncfireca.gov). The Agenda was also available for review at the Office of the Board Clerk, located at located at 330 S. Main Avenue, Fallbrook, CA. Materials related to an item on this Agenda submitted to the District after distribution of the agenda packet are available for public inspection in the Office of the Board Clerk during normal business hours or may be found on the District website, subject to the Staff's ability to post the documents before the meeting. The date of posting was September 21, 2023."

Board Clerk Mavis Canpinar:

Date: September 21, 2023

### ADJOURNMENT

Scheduled Meetings:

The next regularly scheduled Board meeting is **Tues. Nov 11, 2023, at 5:00 p.m.**

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**NORTH COUNTY FIRE  
PROTECTION DISTRICT  
STAFF REPORT**

**TO:** BOARD OF DIRECTORS  
**FROM:** CHIEF McREYNOLDS  
**DATE:** SEPTEMBER 26, 2023  
**SUBJECT:** PUBLIC COMMENT

**PUBLIC COMMENT:**

- 1. Members of the Public may directly address the Board of Directors on items of interest to the Public provided no action will be taken on non-agenda items. The Board President may limit comments to three minutes per speaker (Board of Directors Meetings – SOG § 7.2.).*

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# NORTH COUNTY FIRE PROTECTION DISTRICT STAFF REPORT

**TO:** BOARD OF DIRECTORS  
**FROM:** CHIEF McREYNOLDS  
**DATE:** SEPTEMBER 26, 2023  
**SUBJECT:** RECOGNITION OF MEMBERS

## **PUBLIC ACTIVITIES AGENDA**

### **BACKGROUND:**

The NCFPD Board of Directors have a long-standing tradition of recognizing retiring members from the District. Tonight, we will recognize two valuable members of our organization.

### **DISCUSSION:**

It is an honor to acknowledge the service of Deputy Fire Chief Kevin Mahr and General Counsel Robert James for their loyal service to the citizens of our community:

#### **Deputy Fire Chief Kevin Mahr**

Kevin Mahr is retiring after serving the District for 37 years. Kevin started his fire service journey as an NCF Fire Explorer in 1986. In 1989 Kevin was hired as a Reserve Firefighter, and in 1993 was hired as a full-time firefighter/Paramedic. Kevin served the District in the rank of Firefighter/Paramedic, Captain, Battalion Chief, Division Chief and Deputy Chief. Kevin has resided within the community of Fallbrook for over 43 years and is married to his wonderful wife Heather. Together they raised two children who are now successful grown adults.

During his career Kevin always maintained a very high level of involvement within the organization. In addition to his professional development through the years Kevin earned an associate degree from Palomar College, a bachelor's degree from Waldorf University and is a graduate of the Executive Fire Officer program through the National Fire Academy. Kevin is very proud of his accomplishments over his career and recognizes that none of it would have been possible without the support from his family as well as the organization. One of Kevin's most impressive achievements was taking our apparatus and fleet services to new heights. From radio installation to design and development, our fleet has never been more capable of meeting the growing needs of our District, and for that we are all grateful.

**District Counsel Robert James**

Bob James has served as District General Counsel for over 50 years. He was hired in 1973 when then Fire Chief Bill Thurber ran into a problem with a verbal contract agreement with a land developer in Bonsall. Bob's legal expertise and knowledge has proven invaluable for 5 decades.

Over the years, Bob reviewed countless contracts and legal documents for the District. He was involved in the development of the Fleet Service Center at Station 1, the development of Station 4 and facilitated the land acquisition for Station 5. Bob was also continually active in District labor relations and navigating personnel and settlement agreements.

Bob has worked for many Boards over the years and has been an absolute pleasure to work with. We thank Bob for all the service and selfless dedication he has given to not only our agency, but our whole community. His vast legal experience has been instrumental in the success of the North County Fire Protection District.

**FISCAL ANALYSIS:**

No fiscal impact.

**SUMMARY:**

It is with appreciation and gratitude that the District recognizes Kevin and Bob for their professionalism and dedication over many years of service. We thank them for their efforts and for contributing to making the North County Fire Protection District the organization it is today.





**NORTH COUNTY FIRE  
PROTECTION DISTRICT**

**STAFF REPORT**

**TO:** BOARD OF DIRECTORS  
**FROM:** CHIEF MCREYNOLDS  
**DATE:** SEPTEMBER 26, 2023  
**SUBJECT:** DISCUSSION AGENDA

There are no Discussion Agenda Items for the September 26, 2023, Regular Board Meeting.

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1 **August 22, 2023**

2 **REGULAR MEETING OF THE BOARD OF DIRECTORS OF**  
3 **THE NORTH COUNTY FIRE PROTECTION DISTRICT**

4 **LOCATION: 990 E. MISSION ROAD, FALLBROOK CA 92028**

5 President Acosta called the meeting to order at 5:00 p.m.

6 **ALL RECITED THE PLEDGE OF ALLEGIANCE.**

7 **ROLL CALL:**

8 **Present:** Directors Acosta, Egkan, Munson, Pike, and Shaw

9 **Absent:** None

10 **Staff Present:** Chief McReynolds, General Counsel Steinke, DFC MacMillan, FM Fieri, B/C Bradshaw,  
11 IT Specialist Swanger, Board Clerk Canpinar, and members of the public and association.

12 **Moment of Silence:** A moment of silence was observed to recognize fallen Cal Fire Riverside  
13 members Assistant Chief Josh Bischof and Fire Captain Timothy Rodriguez.

14 **CHANGES TO THE AGENDA:**

15 Chief McReynolds requested agenda item #11 (letter request regarding drainpipes) be moved to  
16 directly follow the public comment portion of the agenda as a consideration for the guest speaker;  
17 there were no objections.

18  
19 **PUBLIC ACTIVITIES AGENDA**

20 1. **PUBLIC COMMENT:** President Acosta inquired if there were any public comments regarding items  
21 not on the agenda. Fallbrook Public Utility District (FPUD) General Manager Jack Bebee stepped to  
22 the podium to discuss proposed legislation, AB 399 (the Water Ratepayers Protections Act of 2023),  
23 which if passed, would require a county-wide vote for a special district to request exclusion from any  
24 county water authority. General Manager Bebee requested the Board consider signing and submitting  
25 a letter in opposition to AB 399 (allowed in accordance with the NCFPD Legislative Advocacy Policy  
26 – Section 110.10); there was no objection. There being no further public comment, the public  
27 comment section was closed.

28 11. **LETTER REQUEST REGARDING DRAINPIPES:** Item #11 was moved per the request of Chief  
29 McReynolds. Chief McReynolds advised the Board there was a request from Director Pike to have

30 the District submit a letter to the County requesting urgent repairs to a failing storm drain. Chief  
31 McReynolds then invited Fallbrook Public Utility District (FPUD) General Manager Jack Bebee to the  
32 podium to speak about the issue. General Manager Bebee informed the Board there is a 10-foot-wide  
33 County maintained storm drain made of corrugated steel that is severely deteriorated and corroding  
34 in the area of Alvarado Street near Vine Street. The poor condition of the drain has caused a large  
35 sinkhole on the Mission Resource Conservation District property with potential for the damage to  
36 expand even further, resulting in a potential public safety issue. General Manager Bebee explained  
37 how FPUD crews surveyed the area as a courtesy and verified the damage. He reminded the Board  
38 that storm drain repairs and replacements are not in FPUD's jurisdiction. Chief McReynolds indicated  
39 Vine and Alvarado streets are main response routes for emergency NCFPD units responding from  
40 Fire Station #1, and reminded the Board the drainage system runs directly adjacent to the NCFPD  
41 Fleet Services Center and the San Diego County Sheriff's Fallbrook Sub-Station. Director Pike  
42 voiced concerns about the failing system, as catastrophic failure of the drain could result in road  
43 collapse in his District, District 1. Director Pike indicated both the Department of Public Works and  
44 Supervisor Desmond's office has been made aware of the issue. Director Pike offered assistance in  
45 the drafting of the letter to the County; there was no opposition. Vice President Egkan asked Chief  
46 McReynolds if the letter would be sent to both Supervisor Desmond's office and the County Board of  
47 Supervisors, to which Chief McReynolds responded it would. On a motion by Director Pike seconded  
48 by Vice President Egkan, the motion to submit a letter requesting urgent repairs to the failing storm  
49 drain passed unanimously.

## 50 **DISCUSSION AGENDA**

- 51 2. **STRATEGIC PLAN UPDATE:** Chief McReynolds provided an overview of the status of the Strategic  
52 Plan.
- 53 3. **CAPITAL IMPROVEMENT PLAN UPDATE:** DFC MacMillan reviewed the Capital Improvement Plan  
54 and provided updates to recent facility projects.

## 55 **ACTION AGENDA**

### 56 **CONSENT ITEMS:**

- 57 4. **REVIEW AND ACCEPT SPECIAL BOARD MEETING MINUTES FOR JULY 27, 2023.**
- 58 5. **REVIEW AND ACCEPT FINANCIAL REPORTS FOR JULY 2023.**

59 6. **REVIEW AND ACCEPT POLICIES & PROCEDURES:**  
60 1. Administration – Business Management – Purchase and Sales – Disposal of Surplus  
61 Property

62 7. **REVIEW AND ACCEPT THE MONTHLY OPERATIONS ACTIVITY REPORT.**

63 8. **REVIEW AND ACCEPT THE 2023 TRAINING REPORT PROGRESS REPORT.**

64 President Acosta inquired whether there were any questions on Consent Items 4-8. There being  
65 no discussion, President Acosta asked for a motion to approve the Consent Agenda. On a motion by  
66 Director Pike seconded by Director Shaw, the motion to approve the Consent Agenda passed  
67 unanimously.

68 **ACTION ITEMS:**

69 9. **ADMINISTRATION BUILDING RENOVATION CONTRACT AWARD:** Chief McReynolds advised the Board  
70 the lowest most responsive bidder for the renovation services at the NCF Administrative Building was  
71 Reed Family Enterprises, Inc., at \$354,728.00. The renovation work and associated costs, allocated in  
72 the preliminary budget, will include maintenance and improvements that would provide visitor and  
73 employee safety; improvements will include ADA compliant visitor parking, monument sign  
74 replacement, building security access controls and drainage improvements, along with interior  
75 improvements to restrooms and breakrooms. On a motion by Vice President Egkan seconded by  
76 Director Pike, the motion to award a contract to Reed Family Enterprises, Inc. in the amount of  
77 \$354,728.00 for the renovation of the Administration Building passed unanimously.

78 10. **DESTRUCTION OF RECORDS:** Chief McReynolds explained the District Records and Reports  
79 Policy, section 224.04, in which the District regularly identifies records in storage that have met their  
80 file expiration date. On motion by Director Shaw seconded by Director Munson, the approval of the  
81 destruction of listed records in an amount not to exceed \$550 passed unanimously.

82

83 **STANDING DISCUSSION ITEMS:**

84 ● **LEGAL COUNSEL REPORT:** General Counsel Steinke reviewed two reports: “Taking the Lead:  
85 How city officials can and should welcome disagreement,” and “Civility Matters.”

86 ● **WRITTEN COMMUNICATIONS:** Information only; no action required.

87 ● **BOARD RECOGNITION PROGRAM:** Information only; no action required.

- 88 ● **COMMENTS:** Information only; no action required.
- 89 ● **STAFF REPORTS/UPDATES:**
- 90 ● **KEITH McREYNOLDS, FIRE CHIEF:** Chief McReynolds informed the Board of the following
- 91 items:
- 92 ○ The 22/23 audit is in progress; results will be brought back to the Board.
  - 93 ○ The budget is in the final stages of development and will be brought to the Board at
  - 94 the September meeting.
  - 95 ○ A team of individuals, Chief McReynolds included, recently attended the IAFC FRI
  - 96 conference, where leadership training specific to certain ranks was administered.
  - 97 ○ A badge pinning ceremony for newly promoted and hired individuals will be taking
  - 98 place on Thurs. August 31 at 6 p.m. at Fire Station #1; the Board is invited and
  - 99 encouraged to attend.
  - 100 ○ The fire prevention open house will be held Sat. Oct. 14; the Board is invited to attend.
  - 101 ○ Sept. 7 the Bonsall Chamber of Commerce will be hosting a First Responder night at
  - 102 Fire Station #5 at 5:30 p.m.; the Board is invited to attend.
  - 103 ○ The designated emergency signal located near Fire Station #4 is now operational. It
  - 104 will transition to a fully operating signal in the future.
- 105 ● **CHIEF OFFICERS AND OTHER STAFF: B/C BRADSHAW:** B/C Bradshaw provided updates on the
- 106 status of strike team deployment, the PPE program, and the newly implemented service card
- 107 program created by Engineer Glasgow. **F/M FIERI.** F/M Fieri provided a status update on defensible
- 108 space inspections. There are currently four (4) open fire investigations – three (3) of which are
- 109 criminal and one (1) civil. The Ocean Breeze project in Bonsall, currently up for sale, will include the
- 110 construction of over four hundred (400) residential units. **DFC MACMILLAN:** DFC MacMillan provided
- 111 an overview recent staffing changes that included several EMT mentorships and the hiring of a single
- 112 role paramedic. DFC MacMillan thanked Chief McReynolds for launching the District Operations
- 113 Center (DOC) in anticipation of Hurricane Hilary.
- 114 ● **BOARD: DIRECTOR PIKE:** Director Pike alerted the Board and the public that proposed
- 115 legislation AB 399, discussed earlier in the meeting, will have serious implications if passed. It will
- 116 erode the ability of local agency formation commissions of its decision-making power, leaving small

117 special Districts, like the NCDJPA, with no local control over boundaries and governance. Director  
118 Pike also suggested the Board consider a review of the Code of Civil Discourse offered by the  
119 National Conflict Resolution Center; there was no opposition. **VICE PRESIDENT EGKAN:** Vice President  
120 Egkan thanked DFC MacMillan for sharing the incident plan for Hurricane Hilary with the Board.

121 ● **BARGAINING GROUPS:** There was no comment from the bargaining groups.

122 ● **PUBLIC COMMENT:** There were no additional public comments.

123

124

### **CLOSED SESSION**

125 At 6:18 p.m., President Acosta inquired whether there was a motion to adjourn to Closed Session.

126 There being no objection, President Acosta read the items to be discussed in Closed Session and

127 Open Session was closed. A short break ensued after the reading of the Closed Session items. At

128 6:27 p.m. the Board entered Closed Session to hear:

129 **CS-1. ANNOUNCEMENT – PRESIDENT ACOSTA**

130 **CS-2. CONFERENCE WITH LABOR NEGOTIATOR (GOVERNMENT CODE §54957.6):**

131 **AGENCY REPRESENTATIVE: CHIEF McREYNOLDS**

132 **EMPLOYEE ORGANIZATIONS: MANAGEMENT GROUP EMPLOYEES, FALLBROOK FIREFIGHTERS’**

133 **ASSOCIATION (SAFETY GROUP EMPLOYEES), AND MISCELLANEOUS.**

134 **CS-3. REPORT FROM CLOSED SESSION – PRESIDENT ACOSTA:**

135 ● **REOPENING OPEN SESSION:**

136 On a motion by Director Pike seconded by Vice President Egkan, which passed unanimously, the

137 Board returned to Open Session at 7:45 p.m. and the following items were reported out to the

138 public:

139 **CS-2. CONFERENCE WITH LABOR NEGOTIATOR (GOVERNMENT CODE §54957.6):** On a motion by

140 Director Munson seconded by Director Pike, education side letters for all bargaining groups

141 requesting an amendment for education pay to specify following: “Consistent progress is defined

142 as having completed two classes (six (6) or more units) in a year, beginning on October 1<sup>st</sup> and

143 ending on September 30<sup>th</sup>,” passed unanimously.

144 On a motion by Director Pike seconded by Director Shaw, the Board unanimously voted to provide  
145 direction to General Counsel Steinke to communicate with the Fallbrook Firefighters Association's  
146 legal counsel.

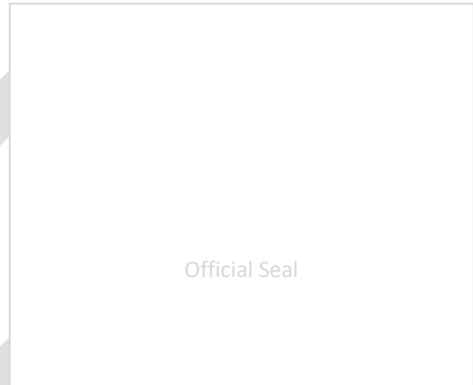
147 **ADJOURNMENT**

148 A motion was made at 7:45 p.m. by Vice President Egkan seconded by Director Shaw to adjourn the  
149 meeting and reconvene on September 26, 2023, at 5:00 p.m., which motion carried unanimously.

150  
151 Respectfully submitted,

152  
153 \_\_\_\_\_

154 Mavis Canpinar  
155 Board Clerk



156  
157 Minutes approved at the Board of Director's Meeting on:  
158 \_\_\_\_\_

DRAFT



**North County Fire Protection District  
Statement of Revenues and Expenses  
For Period Ending August 31, 2023**

	August 2023	YTD	FY 24 Final Budget	\$ Budget Variance	% Budget Variance
<b>1 REVENUE</b>					
2 Property Taxes	\$ 314,566	\$ 424,164	\$ 20,604,200	20,180,036	2%
3 Mitigation Fees	-	-	250,000	250,000	0%
4 Ambulance Revenue	405,781	883,296	3,750,200	2,866,904	24%
5 Fire Prevention Fees	5,671	9,698	213,000	203,302	5%
6 OES Reimbursement	10,891	82,694	-	(82,694)	100%
7 Tower Lease Agreements	-	-	-	-	100%
8 Grant Revenue	239,251	748,140	-	(748,140)	100%
9 Other Revenues	4,075	59,308	371,600	312,292	16%
10 Interest Income	35,924	96,427	124,500	28,073	77%
<b>11 TOTAL REVENUE</b>	<b>1,016,160</b>	<b>2,303,728</b>	<b>25,313,500</b>	<b>23,009,772</b>	<b>9%</b>
<b>12 EXPENSE</b>					
<b>13 Salaries and Benefits</b>					
14 Salaries	543,693	1,341,581	9,011,700	7,670,119	15%
15 Overtime	298,005	562,606	2,277,900	1,715,294	25%
16 FLSA	10,865	27,150	156,700	129,550	17%
17 Holiday Pay	19,698	49,222	427,900	378,678	12%
18 Worker's Compensation	37,686	101,102	659,100	557,998	15%
19 Longevity	3,725	9,305	93,200	83,895	10%
20 Education	11,359	28,557	146,000	117,443	20%
21 Bilingual	3,600	8,400	36,400	28,000	23%
22 Annual Leave	51,386	295,523	205,800	(89,723)	144%
23 Sick Leave	17,493	38,140	204,500	166,360	19%
24 Payroll Taxes	13,906	32,269	165,400	133,131	20%
25 Classic Safety	103,821	259,361	1,498,000	1,238,639	17%
26 PEPRA Non-Safety	12,226	61,295	154,600	93,306	40%
27 Classic Non-Safety	5,029	12,572	70,600	58,028	18%
28 PEPRA Safety	18,572	46,339	245,700	199,361	19%
29 Classic UAL	-	397,408	397,410	2	100%
30 PEPRA UAL	-	9,813	9,820	7	100%
31 Workers' Comp Insurance	53,586	331,298	650,000	318,702	51%
32 Pension Obligation Fund Int	1,000	1,000	1,264,600	1,263,600	0%
33 Uniforms	13	1,817	110,000	108,183	2%
34 Health Insurance	254,274	569,113	1,985,700	1,416,587	29%
<b>35 Total Salaries &amp; Benefits</b>	<b>1,459,937</b>	<b>4,183,870</b>	<b>19,771,030</b>	<b>15,587,160</b>	<b>21%</b>
<b>36 Operations Expenses</b>					
37 Dispatch Services	-	-	473,200	473,200	0%
38 QAF Payments - GEMT	-	-	393,000	393,000	0%
39 Structures & Grounds	24,641	29,963	300,000	270,037	10%
40 Fuel	22,573	40,072	260,000	219,928	15%
41 Medical Supplies	1,573	1,573	201,200	199,627	1%
42 Materials & Equipment	23,577	26,886	182,500	155,614	15%
43 Liability Insurance	131,293	131,293	175,000	43,707	75%
44 Ambulance Billing	-	-	144,600	144,600	0%
45 Repairs & Maintenance	7,760	13,695	115,900	102,205	12%
46 Firefighting Equipment	-	-	95,800	95,800	0%
47 Safety Equipment & PPE	631	640	95,200	94,560	1%
48 Telephone & Cable	3,580	16,982	68,900	51,918	25%
49 Gas & Electric	5,217	9,992	49,400	39,408	20%
50 Defib Maintenance	16,865	16,865	50,530	33,665	33%
51 Kitchen & Janitorial Supplies	221	433	37,000	36,567	1%
52 Weed Abatement Expenses	300	900	35,000	34,100	3%
53 Water	3,698	4,566	33,800	29,234	14%
54 Verizon Data For Engines	-	-	29,600	29,600	0%
55 SHSP Grant Funds	-	-	28,500	28,500	0%
56 Public Education Material	-	-	26,000	26,000	0%
57 Maintenance - MDC & AVL	-	-	25,000	25,000	0%
58 Medical & Pre-Emp Exams	2,370	2,370	25,000	22,630	9%
59 SCBA Equipment	7,740	7,740	22,500	14,760	34%
60 Small Tools & Minor Equip	-	-	20,400	20,400	0%
61 Fleet Maintenance Software	1,019	1,019	12,300	11,281	8%
62 Trash	1,136	2,271	12,100	9,829	19%
63 Sewer	-	-	11,000	11,000	0%
64 Hazmat Disposal & Permits	1,683	1,683	10,900	9,217	15%
65 EMS Equipment	-	415	9,900	9,485	4%

**North County Fire Protection District  
Statement of Revenues and Expenses  
For Period Ending August 31, 2023**

	August 2023	YTD	FY 24 Final Budget	\$ Budget Variance	% Budget Variance	
66	Medical Licensing & CERT	1,000	1,750	8,300	6,550	21%
67	Emer Incident Meals & Misc	-	-	8,000	8,000	0%
68	Trauma Intervention Program	-	-	7,700	7,700	0%
69	CERT Program	-	3,421	12,500	9,079	27%
70	<b>Total Operations Expenses</b>	<b>256,876</b>	<b>315,098</b>	<b>2,980,730</b>	<b>2,665,632</b>	<b>11%</b>
71	<b>General &amp; Administration Expenses</b>					
72	County Admin Costs	670	4,111	235,000	230,889	2%
73	Computer Materials & Service	3,689	20,062	211,600	191,538	9%
74	Professional Services	15,278	20,165	201,000	180,835	10%
75	Legal Services	-	120	150,000	149,880	0%
76	Professional Development	10,625	12,200	160,100	147,900	8%
77	Formal Education	1,701	12,954	116,000	103,046	11%
78	Physicals & Wellness Program	-	-	83,300	83,300	0%
79	Memberships & Subscriptions	325	8,643	65,000	56,357	13%
80	Employee Assistance Program	95	95	25,000	24,905	0%
81	Meetings & Travel	70	70	15,700	15,630	0%
82	Training Materials	-	500	16,600	16,100	3%
83	Labor Negotiations	-	-	15,000	15,000	0%
84	Office Expense	1,532	1,928	13,000	11,072	15%
85	Employee Recognition Program	-	-	12,400	12,400	0%
86	LAFCO Assessment Fee	13,483	13,483	12,000	(1,483)	112%
87	Admin Fees	781	1,498	11,600	10,102	13%
88	Rents & Lease Equipment	-	-	8,900	8,900	0%
89	Advertising & Legal Notices	-	-	8,000	8,000	0%
90	Board Members Fees	-	-	7,500	7,500	0%
91	Personnel Recruitment	7,500	9,076	7,400	(1,676)	123%
92	Community Relations	-	-	6,900	6,900	0%
93	<b>Total General &amp; Admin Expenses</b>	<b>55,748</b>	<b>104,905</b>	<b>1,382,000</b>	<b>1,277,095</b>	<b>8%</b>
94	<b>TOTAL EXPENSE FROM OPERATIONS</b>	<b>1,772,561</b>	<b>4,603,874</b>	<b>24,133,760</b>	<b>5,244,601</b>	<b>19%</b>
95	<b>NET REVENUE / (EXPENSE) BEFORE CAPITAL</b>	<b>\$ (756,400)</b>	<b>\$ (2,300,145)</b>	<b>\$ 1,179,740</b>	<b>\$ 17,765,171</b>	
96	<b>Capital</b>					
97	Capital Reserve Account			1,042,700		
98	Capital - Facilities	104,867	141,433	3,634,900	3,493,467	4%
99	Capital - Apparatus	65,541	86,757	1,436,000	1,349,243	6%
100	Capital - Equipment	-	-	528,000	528,000	0%
101	Capital - Vehicle	-	-	190,000	190,000	0%
102	Debt Service - Facilities	116,869	116,869	368,850	251,981	32%
103	Debt Service - Apparatus	-	-	-	-	0%
104	Debt Service - Equipment	-	-	-	-	0%
105	<b>Total Capital</b>	<b>287,278</b>	<b>345,059</b>	<b>7,200,450</b>	<b>5,812,691</b>	<b>5%</b>
106	<b>TOTAL EXPENSE FROM CAPITAL</b>	<b>287,278</b>	<b>345,059</b>	<b>7,200,450</b>	<b>5,812,691</b>	<b>5%</b>
107	<b>NET REVENUE / (EXPENSE)</b>	<b>\$ (1,043,678)</b>	<b>\$ (2,645,205)</b>	<b>\$ (6,020,710)</b>	<b>\$ 11,952,480</b>	

**North County Fire Protection District  
 Monthly Investment Report  
 as of August 31, 2023  
 (Unaudited)**

**District Cash & Investments**

County of San Diego/General Fund - FBK	\$ 619,369
Pacific Western Bank/Accounts Receivable	1,419,853
First National/Payroll	429,794
Bank of America/PASIS	59,541
Local Agency Investment Fund	45,683
First National/Benefit Fund	388,246
First National/Accounts Receivable	33,590
First National/Accounts Payable	6,237
Workers' Comp JPA	478,612
California Cooperative Liquid Assets Securities System (CLASS)	7,717,119
County of San Diego/Capital Reserve	415,010
County of San Diego/General Fund - RNBW	2,331,504
County of San Diego/Fire Mitigation Fund - FBK	1,818,721
County of San Diego/Fire Mitigation Fund - RNBW	4,204

<b>Total District Cash &amp; Investments</b>	<b>\$ 15,767,483</b>
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**NORTH COUNTY FIRE PROTECTION DISTRICT  
COST RECOVERY FY 2023/2024**

<u>Month</u>	<u>Billed</u>	<u>Collected</u>	<u>YTD % Collected</u>	<u>Billing Fees</u>	<u>Net Revenue 23/24</u>	<u>Net Revenue 22/23</u>
7/31/2023	5,101.50	4,465.50	87.53%	893.10	3,572.40	8,375.33
8/31/2023	5,177.00	5,055.75	97.66%	1,011.15	4,044.60	8,433.50
9/30/2023			#DIV/0!	-	-	6,075.43
10/31/2023			#DIV/0!	-	-	6,634.40
11/30/2023			#DIV/0!	-	-	4,307.60
12/31/2023			#DIV/0!	-	-	5,941.28
1/31/2024			#DIV/0!	-	-	6,760.80
2/29/2024			#DIV/0!	-	-	4,793.57
3/31/2024			#DIV/0!	-	-	7,890.81
4/30/2024			#DIV/0!	-	-	7,029.80
5/31/2024			#DIV/0!	-	-	5,589.83
6/30/2024			#DIV/0!	-	-	4,314.19
<b>TOTAL:</b>	<b>10,278.50</b>	<b>9,521.25</b>	<b>92.63%</b>	<b>1,904.25</b>	<b>7,617.00</b>	<b>16,808.83</b>
					<b>Net Rev Increase</b>	<b>-54.68%</b>

**NORTH COUNTY FIRE PROTECTION DISTRICT**

**AMBULANCE REVENUE FY 2023-2024**

<u>MONTH</u>	<u>BILLED</u>	<u>CONTRACTUAL</u>	<u>TOTAL</u>		<u>WRITE-OFFS</u>	<u>REFUNDS</u>	<u>ADJ AR</u>	<u>DEPOSITS</u>	<u>BILLING</u>	<u>FY 23-24</u>	<u>FY 22-23</u>
			<u>WRITE DOWNS</u>	<u>AR</u>							
7/31/2023	1,285,190.10	740,497.35	544,692.75	342,706.66	-	-	544,692.75	467,902.28	21,055.60	446,846.68	269,197.56
8/31/2023	1,277,664.63	787,717.37	489,947.26	192,579.06	543,542.46	14,980.18	(68,575.38)	404,079.53	17,509.47	386,570.06	260,595.63
9/30/2023			-	454,742.29			-			-	244,935.14
10/31/2023			-	394,075.28			-			-	270,893.22
11/30/2023			-	471,664.12			-			-	295,927.72
12/31/2023			-	337,309.48			-			-	288,294.79
1/31/2024			-	448,712.80			-			-	257,551.37
2/29/2024			-	458,650.13			-			-	286,639.68
3/31/2024			-	479,384.80			-			-	367,267.70
4/30/2024			-	512,380.19			-			-	296,715.94
5/31/2024			-	446,596.47			-			-	340,698.45
6/30/2024			-	609,980.85			-			-	333,898.47
<b>TOTAL:</b>	<b>2,562,854.73</b>	<b>1,528,214.72</b>	<b>1,034,640.01</b>	<b>535,285.72</b>	<b>543,542.46</b>	<b>14,980.18</b>	<b>476,117.37</b>	<b>871,981.81</b>	<b>38,565.07</b>	<b>833,416.74</b>	<b>529,793.19</b>
					<b>Net A/R Change</b>		<b>93.29%</b>			<b>New Revenue C</b>	<b>57.31%</b>

Report Criteria:

Report type: Summary

Check.Type = {<->} "Adjustment"

GL Period	Check Issue Date	Check Number	Vendor Number	Payee	Check GL Account	Amount
08/23	08/31/2023	66440	4813	EMERGENCY RESPONDER PRODUCTS LLC	01-000-000-2000	1,559.20- V
08/23	08/03/2023	66575	4410	ACE UNIFORMS LLC	01-000-000-2000	12.99
08/23	08/03/2023	66576	180	Ahrend Studio	01-000-000-2000	161.63
08/23	08/03/2023	66577	4806	BergElectric	01-000-000-2000	1,800.00
08/23	08/03/2023	66578	1000	COUNTY OF SAN DIEGO - AUDITOR	01-000-000-2000	13,482.87
08/23	08/03/2023	66579	1200	D.F. Cleaning Service	01-000-000-2000	470.00
08/23	08/03/2023	66580	1230	Day Wireless Systems	01-000-000-2000	1,824.00
08/23	08/03/2023	66581	1340	DIRECTV	01-000-000-2000	190.23
08/23	08/03/2023	66582	1590	FALLBROOK EQUIPMENT RENTALS	01-000-000-2000	37.62
08/23	08/03/2023	66583	1850	Fowler Pest Control	01-000-000-2000	93.00
08/23	08/03/2023	66584	2400	KEN GRODY FORD CARLSBAD	01-000-000-2000	921.40
08/23	08/03/2023	66585	2410	KENETREK BOOTS	01-000-000-2000	246.98
08/23	08/03/2023	66586	2430	KNOX COMPANY	01-000-000-2000	6,871.22
08/23	08/03/2023	66587	2600	LIFE LINE EMERGENCY VEHICLES	01-000-000-2000	44.03
08/23	08/03/2023	66588	3290	PARKHOUSE TIRE INC.	01-000-000-2000	1,082.66
08/23	08/03/2023	66589	3370	PINE TREE LUMBER	01-000-000-2000	85.09
08/23	08/03/2023	66590	4812	PSYCHOLOGY 360 INC.	01-000-000-2000	1,500.00
08/23	08/03/2023	66591	3490	RAINBOW MUNICIPAL WATER DIST	01-000-000-2000	924.65
08/23	08/03/2023	66592	3550	RIDEOUT ELECTRIC	01-000-000-2000	308.25
08/23	08/03/2023	66593	1130	San Diego Chapter CSDA	01-000-000-2000	150.00
08/23	08/03/2023	66594	4010	SOUTH COAST EMERGENCY VEHICLE SERV	01-000-000-2000	624.09
08/23	08/03/2023	66595	4030	Southwest Lift & Equipment INC.	01-000-000-2000	65,540.84
08/23	08/03/2023	66596	4130	STRYKER MEDICAL	01-000-000-2000	16,865.00
08/23	08/03/2023	66597	4160	SUNBELT RENTALS	01-000-000-2000	2,027.05
08/23	08/03/2023	66598	4520	VERIZON WIRELESS	01-000-000-2000	38.01
08/23	08/03/2023	66599	4620	Western Extrication Specialists INC.	01-000-000-2000	37,178.94
08/23	08/03/2023	66600	4700	WITMER PUBLIC SAFETY GROUP INC.	01-000-000-2000	291.58
08/23	08/03/2023	66601	4720	World Landscape	01-000-000-2000	350.00
08/23	08/14/2023	66602	60	A-Check America INC.	01-000-000-2000	820.41
08/23	08/14/2023	66603	220	ALTA LANGUAGE SERVICES INC.	01-000-000-2000	76.00
08/23	08/14/2023	66604	240	AMCS GROUP INC	01-000-000-2000	1,018.90
08/23	08/14/2023	66605	4810	BAUER COMPRESSORS INC	01-000-000-2000	7,740.00
08/23	08/14/2023	66606	770	CAL PACIFIC TRUCK CENTER LLC	01-000-000-2000	354.97
08/23	08/14/2023	66607	820	California Tree Service	01-000-000-2000	11,000.00
08/23	08/14/2023	66608	860	CASELLE INC.	01-000-000-2000	1,837.00
08/23	08/14/2023	66609	4290	CHARTER COMMUNICATIONS	01-000-000-2000	1,744.34
08/23	08/14/2023	66610	1080	COUNTY OF SAN DIEGO - DEH	01-000-000-2000	564.00
08/23	08/14/2023	66611	1500	ERICKSON-HALL CONSTRUCTION	01-000-000-2000	28,807.98
08/23	08/14/2023	66612	1640	FALLBROOK OIL COMPANY	01-000-000-2000	8,153.74
08/23	08/14/2023	66613	1680	FALLBROOK PUBLIC UTILITY DISTRICT	01-000-000-2000	748.53
08/23	08/14/2023	66614	1790	FIRST ALARM WELLNESS	01-000-000-2000	2,025.00
08/23	08/14/2023	66615	2150	HI-TECH E.V.S. INC.	01-000-000-2000	4,124.11
08/23	08/14/2023	66616	4804	HONEYWELL INTL	01-000-000-2000	5,957.76
08/23	08/14/2023	66617	2230	INTERSTATE BATTERY OF SD	01-000-000-2000	889.29
08/23	08/14/2023	66618	2300	JIM'S SIGN SHOP	01-000-000-2000	92.58
08/23	08/14/2023	66619	4826	KUSSMAUL ELECTRONICS LLC	01-000-000-2000	868.76
08/23	08/14/2023	66620	2670	LineGear	01-000-000-2000	603.40
08/23	08/14/2023	66621	1540	NAPA AUTO PARTS	01-000-000-2000	414.33
08/23	08/14/2023	66622	3150	North County Window and Door	01-000-000-2000	268.65
08/23	08/14/2023	66623	3200	O'Reilly Auto Parts	01-000-000-2000	270.98
08/23	08/14/2023	66624	3270	Palomar Health	01-000-000-2000	1,550.00
08/23	08/14/2023	66625	3290	PARKHOUSE TIRE INC.	01-000-000-2000	799.65
08/23	08/14/2023	66626	4819	RUPE'S HYDRAULICS	01-000-000-2000	1,574.52

M = Manual Check, V = Void Check

GL Period	Check Issue Date	Check Number	Vendor Number	Payee	Check GL Account	Amount
08/23	08/14/2023	66627	3660	RUSTY WALLIS INC	01-000-000-2000	191.00
08/23	08/14/2023	66628	1130	San Diego Chapter CSDA	01-000-000-2000	70.00
08/23	08/14/2023	66629	4010	SOUTH COAST EMERGENCY VEHICLE SERV	01-000-000-2000	1,289.47
08/23	08/14/2023	66630	4170	SUNSHINE WATER SOFTENERS & MORE	01-000-000-2000	252.50
08/23	08/22/2023	66631	380	AT&T	01-000-000-2000	170.87
08/23	08/22/2023	66632	720	Burke Williams & Sorensen LLP	01-000-000-2000	9,377.50
08/23	08/22/2023	66633	840	Capital One Public Funding	01-000-000-2000	116,869.25
08/23	08/22/2023	66634	4290	CHARTER COMMUNICATIONS	01-000-000-2000	107.98
08/23	08/22/2023	66635	1010	COUNTY OF SAN DIEGO - RCS	01-000-000-2000	5,935.50
08/23	08/22/2023	66636	1620	FALLBROOK HTG & AIR CONDITIONING INC	01-000-000-2000	3,544.00
08/23	08/22/2023	66637	1800	First American Title Insurance Co	01-000-000-2000	1,080.00
08/23	08/22/2023	66638	1420	FRMS	01-000-000-2000	9,910.54
08/23	08/22/2023	66639	2220	INTEGRA REALTY RESOURCES	01-000-000-2000	2,125.00
08/23	08/22/2023	66640	2540	LEGAL SHIELD	01-000-000-2000	390.80
08/23	08/22/2023	66641	2770	Master Flow	01-000-000-2000	580.00
08/23	08/22/2023	66642	3400	POSTAL ANNEX #25	01-000-000-2000	25.19
08/23	08/22/2023	66643	4812	PSYCHOLOGY 360 INC.	01-000-000-2000	6,000.00
08/23	08/22/2023	66644	3490	RAINBOW MUNICIPAL WATER DIST	01-000-000-2000	214.82
08/23	08/22/2023	66645	4010	SOUTH COAST EMERGENCY VEHICLE SERV	01-000-000-2000	526.11
08/23	08/22/2023	66646	4210	Sylvester Roofing Co INC.	01-000-000-2000	104,867.45
08/23	08/22/2023	66647	4250	THE COUNSELING TEAM	01-000-000-2000	95.00
08/23	08/22/2023	66648	4260	THE STANDARD	01-000-000-2000	551.00
08/23	08/22/2023	66649	4370	Trilogy MedWaste	01-000-000-2000	242.08
08/23	08/22/2023	66650	4380	ULINE	01-000-000-2000	1,682.66
08/23	08/22/2023	66651	4460	US Bank	01-000-000-2000	1,000.00
08/23	08/22/2023	66652	4740	XEROX - PASADENA	01-000-000-2000	985.36
08/23	08/23/2023	66653	4450	US BANK GOVERNMENT SERVICES	01-000-000-2000	26,957.65
08/23	08/31/2023	66654	770	CAL PACIFIC TRUCK CENTER LLC	01-000-000-2000	398.19
08/23	08/31/2023	66655	1340	DIRECTV	01-000-000-2000	302.82
08/23	08/31/2023	66656	1430	EIDE BAILLY	01-000-000-2000	2,363.47
08/23	08/31/2023	66657	4813	EMERGENCY RESPONDER PRODUCTS LLC	01-000-000-2000	1,559.20
08/23	08/31/2023	66658	1640	FALLBROOK OIL COMPANY	01-000-000-2000	4,896.00
08/23	08/31/2023	66659	1650	Fallbrook Overhead Doors and Entry Gates	01-000-000-2000	790.00
08/23	08/31/2023	66660	1680	FALLBROOK PUBLIC UTILITY DISTRICT	01-000-000-2000	711.24
08/23	08/31/2023	66661	1860	FOWLER PLUMBING	01-000-000-2000	1,085.00
08/23	08/31/2023	66662	2220	INTEGRA REALTY RESOURCES	01-000-000-2000	1,250.00
08/23	08/31/2023	66663	2300	JIM'S SIGN SHOP	01-000-000-2000	1,126.12
08/23	08/31/2023	66664	2600	LIFE LINE EMERGENCY VEHICLES	01-000-000-2000	364.86
08/23	08/31/2023	66665	2830	MCNEIL & COMPANY INC	01-000-000-2000	131,293.00
08/23	08/31/2023	66666	3030	NATIONWIDE MEDICAIL/SURGICAL	01-000-000-2000	515.25
08/23	08/31/2023	66667	3070	NFPA	01-000-000-2000	175.00
08/23	08/31/2023	66668	3290	PARKHOUSE TIRE INC.	01-000-000-2000	1,082.66
08/23	08/31/2023	66669	2050	PTW Insurance Services	01-000-000-2000	1,143.00
08/23	08/31/2023	66670	3490	RAINBOW MUNICIPAL WATER DIST	01-000-000-2000	1,098.58
08/23	08/31/2023	66671	4010	SOUTH COAST EMERGENCY VEHICLE SERV	01-000-000-2000	472.31
08/23	08/31/2023	66672	4380	ULINE	01-000-000-2000	437.75
08/23	08/31/2023	66673	4720	World Landscape	01-000-000-2000	350.00
Grand Totals:						680,324.01

Summary by General Ledger Account Number

GL Account	Debit	Credit	Proof
01-000-000-2000	1,559.20	681,883.21-	680,324.01-
01-000-000-2035	1,694.00	.00	1,694.00
01-000-000-2044	390.80	.00	390.80
01-101-000-5530	70.00	.00	70.00
01-101-000-5545	13,482.87	.00	13,482.87
01-101-000-5550	150.00	.00	150.00
01-101-000-5575	100.67	.00	100.67
01-102-000-5081	9,910.54	.00	9,910.54
01-102-000-5140	2,120.00	.00	2,120.00
01-102-000-5160	7,500.00	.00	7,500.00
01-102-000-5245	29,870.39	.00	29,870.39
01-102-000-5270	3,697.82	.00	3,697.82
01-102-000-5325	46.32	.00	46.32
01-102-000-5340	16,653.86	.00	16,653.86
01-102-000-5532	1,175.76	.00	1,175.76
01-102-000-5540	76.00	.00	76.00
01-102-000-5575	1,099.44	.00	1,099.44
01-102-000-5580	15,277.60	.00	15,277.60
01-102-000-8005	1,000.00	.00	1,000.00
01-103-000-5539	12.00	.00	12.00
01-103-000-5550	175.00	.00	175.00
01-104-000-5155	12.99	.00	12.99
01-104-000-5320	3,486.55	.00	3,486.55
01-104-000-5325	7,740.00	.00	7,740.00
01-104-000-5330	2,241.12	1,559.20-	681.92
01-104-000-5600	131,293.00	.00	131,293.00
01-105-000-5175	2,370.41	.00	2,370.41
01-105-000-5235	16,865.00	.00	16,865.00
01-105-000-5320	757.33	.00	757.33
01-105-000-5550	750.00	.00	750.00
01-107-000-5265	644.61	.00	644.61
01-107-000-5274	701.93	.00	701.93
01-107-000-5320	8,394.62	.00	8,394.62
01-107-000-5335	7,759.50	.00	7,759.50
01-108-000-5220	13,049.74	.00	13,049.74
01-108-000-5290	1,018.90	.00	1,018.90
01-108-000-5320	16,102.39	.00	16,102.39
01-108-000-5360	1,682.66	.00	1,682.66
01-109-000-5532	1,487.17	.00	1,487.17
01-200-000-7001	36,565.74	.00	36,565.74
01-200-000-7002	65,540.84	.00	65,540.84
01-200-000-8001	116,869.25	.00	116,869.25
01-200-000-8002	37,178.94	.00	37,178.94
01-200-000-8004	104,867.45	.00	104,867.45
Grand Totals:	683,442.41	683,442.41-	.00

Report Criteria:  
Report type: Summary  
Check.Type = {<>} "Adjustment"

M = Manual Check, V = Void Check





**NORTH COUNTY FIRE  
PROTECTION DISTRICT  
STAFF REPORT**

**TO:** BOARD OF DIRECTORS  
**FROM:** CHIEF MCREYNOLDS  
**DATE:** SEPTEMBER 26, 2023  
**SUBJECT:** POLICIES AND PROCEDURES

There are no policies and procedures to review for the September 26, 2023, Regular Board Meeting.

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# North County Fire



## MONTHLY OPERATIONS ACTIVITY REPORT:

**Aug 2023**

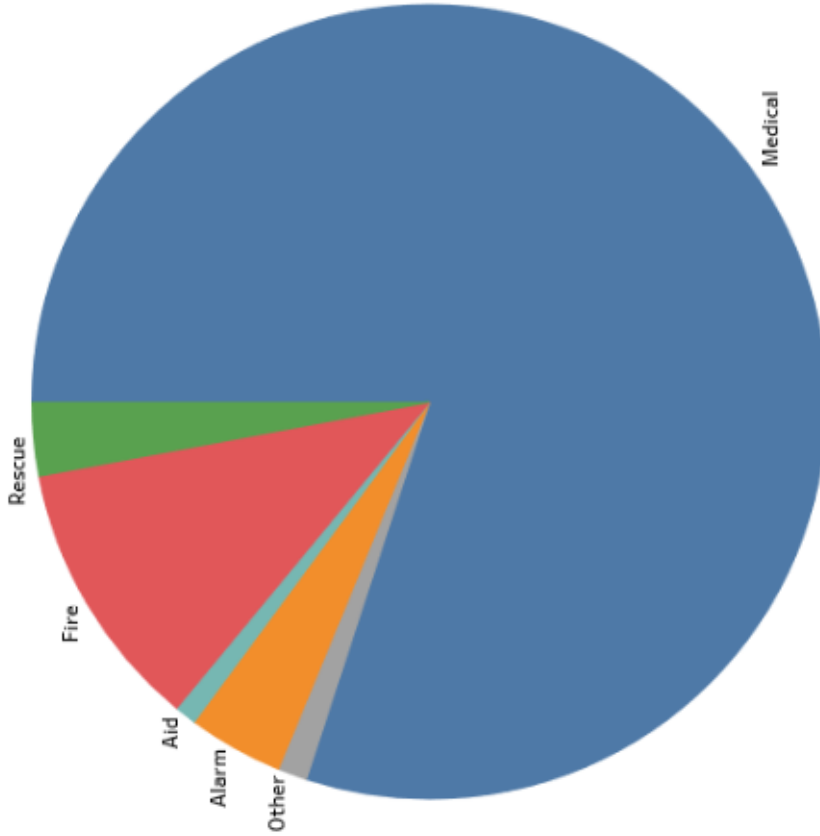
# Assigned Incidents

Assigned Incidents for NORTH COUNTY FPD  
August 2023

Agency  
NORTH COUNTY FPD

Month and Year  
August 2023

Medical	537 incidents / 80.03%
Fire	74 incidents / 11.03%
Alarm	26 incidents / 3.87%
Aid	6 incidents / 0.89%
Rescue	20 incidents / 2.98%
Other	8 incidents / 1.19%
<b>Grand Total</b>	<b>671 incidents / 100.00%</b>



Problem Category

- Medical
- Other
- Alarm
- Aid
- Fire
- Rescue

**Total incidents year to date:**  
**Aug 2022: 4,483**  
**Aug 2023: 4,963**

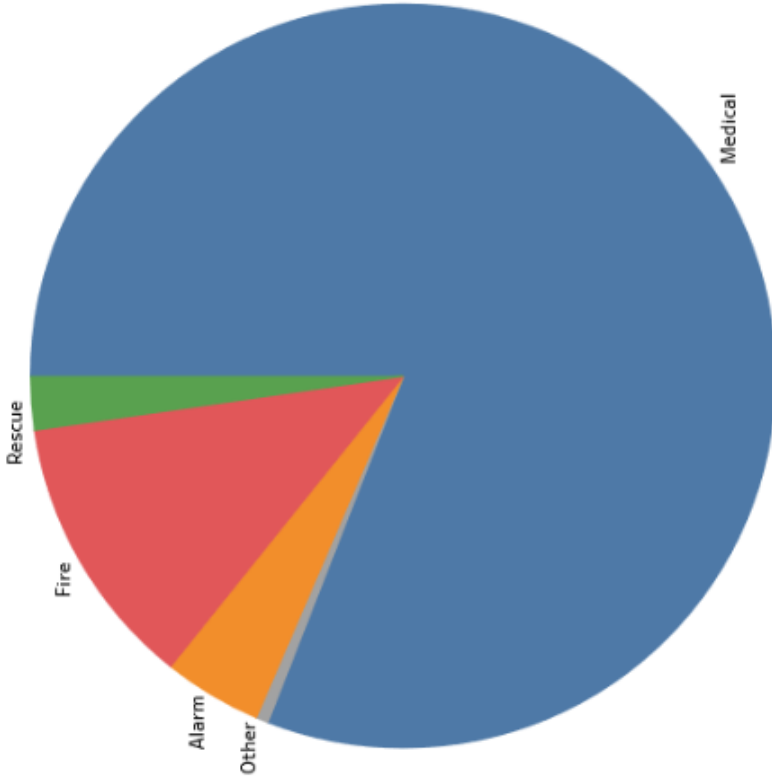


# Incidents in Jurisdiction

Incidents in NORTH COUNTY FPD Jurisdiction  
August 2023

Jurisdiction	NORTH COUNTY FPD
Month and Year	August 2023

Medical	454 incidents / 80.93%
Fire	67 incidents / 11.94%
Alarm	24 incidents / 4.28%
Rescue	13 incidents / 2.32%
Other	3 incidents / 0.53%
Grand Total	561 incidents / 100.00%



Problem Category

- Medical
- Other
- Alarm
- Fire
- Rescue

**Total incidents year to date:**  
**Aug 2022: 3,892**  
**Aug 2023: 4,216**



# Turnout Time

(Time of station notification to responding)

## 90<sup>th</sup> Percentile – Emergency Calls Only

Shift	Unit Name	August	Shift	Unit Name	August	Shift	Unit Name	August
A-SHIFT	B111	0:01:19 (11)	B-SHIFT	B111	0:01:20 (11)	C-SHIFT	B111	0:01:10 (8)
	E111	0:01:13 (54)		E111	0:01:29 (59)		E111	0:01:24 (65)
	E112	0:01:38 (31)		E112	0:01:40 (17)		E112	0:01:18 (35)
	E113	0:01:25 (17)		E113	0:01:39 (21)		E113	0:01:00 (14)
	E114	0:01:26 (35)		E114	0:01:34 (26)		E114	0:01:45 (30)
	E115	0:01:37 (27)		E115	0:01:18 (32)		E115	0:01:36 (35)
	M111	0:01:07 (37)		M111	0:01:31 (48)		M111	0:01:06 (52)
	M114	0:00:51 (27)		M114	0:01:27 (25)		M114	0:01:37 (40)
	M115	0:01:37 (26)		M115	0:01:37 (34)		M115	0:01:25 (33)
	RA111	0:00:50 (11)		RA114	0:01:49 (19)		RA115	0:00:42 (6)
	RA114	0:01:49 (11)						
	RA115	0:01:00 (2)						



# Aid Given/Received

Aid Given by NORTH COUNTY FPD  
August 2023 : Incident Count

Jurisdiction (group)	
CAL FIRE	27
CAMP PENDLETON	2
CARLSBAD FD	1
ENC / SOL / DMR FD	
ESCONDIDO FD	
HEARTLAND	
NORTH COUNTY FPD	
OCEANSIDE FD	47
PALA FD	2
PAUMA FD	
RANCHO SANTA FE FPD	
RINCON FD	
SAN DIEGO FD	
SAN MARCOS FD	2
SAN PASQUAL RESV FD	
VALLEY CENTER FPD	6
VISTA FD	19
Grand Total	106

Aid Received by NORTH COUNTY FPD  
August 2023 : Incident Count

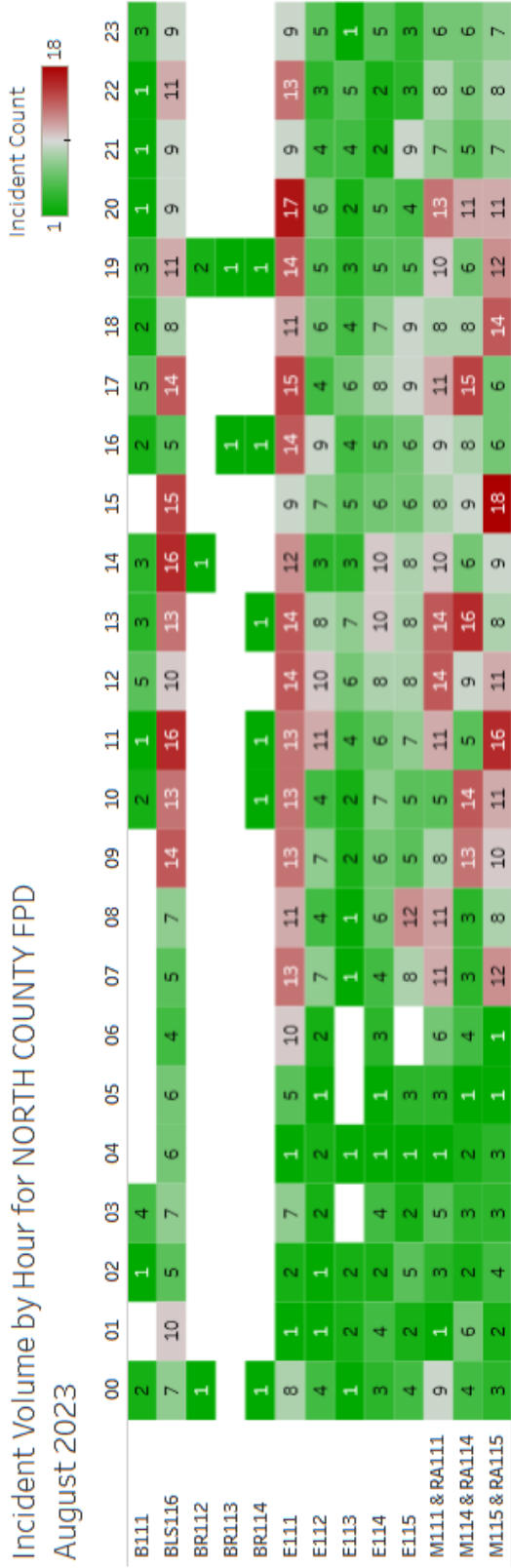
Home Jurisdiction	
CAL FIRE	3
CAMP PENDLETON	30
CARLSBAD FD	1
ENC / SOL / DMR FD	1
ESCONDIDO FD	2
NORTH COUNTY FPD	
OCEANSIDE FD	20
PALA FD	8
PAUMA FD	
RANCHO SANTA FE FPD	1
RINCON FD	1
SAN DIEGO FD	2
SAN MARCOS FD	1
SAN PASQUAL RESV FD	
VALLEY CENTER FPD	1
VISTA FD	40
Grand Total	111

Incidents within jurisdiction to which outside units were assigned, sorted by home jurisdiction



# Incident Volume by Hour

Incident Volume by Hour for NORTH COUNTY FPD  
August 2023



Count of ID broken down by Time Assigned Hour vs. Unit Name.





# Incidents by Unit

Incidents by Unit for NORTH COUNTY FPD  
August 2023

Ambulance	BLS116	230
	M111 & RA111	192
	M114 & RA114	165
	M115 & RA115	191
	Total	778
Brush	BR112	4
	BR113	2
	BR114	6
	Total	12
Engine / Truck	E111	248
	E112	116
	E113	66
	E114	120
	E115	132
	Total	636
Other Units	B111	39
	Total	39
Grand Total		1,036

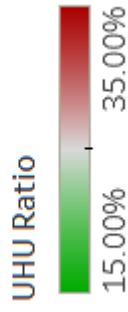


# Ambulance Unit Hour Utilization

Monthly Unit Hour Utilization for  
NORTH COUNTY FPD

August 2023	BLS116	29.57%
	M111 & RA111	32.19%
	M114 & RA114	22.50%
	M115 & RA115	28.50%

Vehicle Type  
Ambulance



UHU percentages are calculated only for completed months/years. The current month/year will not show a correct value. Time Committed is calculated by Time Call Cleared minus Time Assigned.



# Transports

## NORTH COUNTY FPD Transports August 2023

Name	#
BLS116	130
M111	104
M114	61
M115	93
RA111	9
RA114	15
RA115	8
<b>Grand Total</b>	<b>420</b>

These two tables display a distinct count of ID broken down by Destination. Only transports which arrive at a destination are counted.

## NORTH COUNTY FPD Transport Destinations August 2023

Destinations	F
TEMECULA VALLEY HOSPITAL	140
PALOMAR HOSPITAL	128
TRI CITY MEDICAL CENTER (TCMC)	92
SCRIPPS ENCINITAS HOSPITAL	24
Kaiser San Marcos Medical Center	18
MCP NAVAL HOSPITAL	5
RANCHO SPRINGS HOSP.	3
INLAND VALLEY HOSPITAL	3
CHILDRENS HOSPITAL	3
UCSD HILLCREST - BURN CENTER	2
SCRIPPS HOSPITAL LA JOLLA	1
<b>Grand Total</b>	<b>420</b>



# Health & Safety

Injuries &  
Illness

**1** Injuries

Accidents

**1** vehicle



# Social Media Metrics

	Aug
Instagram Followers	3,564
Facebook Followers	9,085
Post Reach Instagram	-20%
Post Reach Facebook	-36.10%
Audience Growth Instagram	1.54%
Audience Growth Facebook	-9.40%
Engagement rate Instagram	-5.10%
Engagement rate Facebook	-9.40%

Top performing posts:

- The post on August 17 celebrating BLS 116 being back in operation got **282 likes, 11 shares, and no comments.**
- The post on August 18 reporting a traffic collision on South Mission Road got **280 likes** (almost as many likes as BLS116) and was shared **26 times.**



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# NORTH COUNTY FIRE PROTECTION DISTRICT

## STAFF REPORT

**TO:** BOARD OF DIRECTORS  
**FROM:** FINANCE MGR. JUUL AND CHIEF MCREYNOLDS  
**DATE:** SEPTEMBER 26, 2023  
**SUBJECT:** FY 23/24 FINAL BUDGET ADOPTION

### **ACTION AGENDA**

#### **RECOMMENDATION:**

That the Board of Directors approve the following:

- **Public Hearing Time Certain:** FY23/24 Final Budget, September 26, 2023, at 5:05 p.m.
- NCFPD Resolution 2023-11, FY23/24 Final Budget.

#### **DISCUSSION:**

Attached are the final documents for the FY23/24 Final Budget submitted for the Board's approval. Over the last Fiscal Year and into FY23/24, the District has continued to experience a steady increase of property tax revenue as a result of economic growth. The FY23/24 Final Budget presented herein reflects a balanced spending plan for the upcoming Fiscal Year that will allow the District to meet routine operational and Capital Improvement Plan (CIP) needs.

#### **FISCAL ANALYSIS:**

#### **REVENUE:**

The District realized a 10.05% increase in last year's property tax revenue over the previous fiscal year. For FY 23/24, the Finance Division has budgeted an increase in property tax revenue of \$2,185,358, which represents an 8% increase from actual FY22/23. The balance of increased revenue is directly related to increasing property tax, which includes the Rainbow region.

**ADOPTION OF FINAL BUDGET**  
**SEPTEMBER 26, 2023**  
**PAGE 2 OF 2**

**EXPENSES:**

The increases in the following areas over last year's Budget is a direct reflection of these factors:

- Personnel – Increase reflects the 7.82% salary adjustment. With that change, it directly reflects the increase in retirement and other associated benefits.
- Department 101 – The Board has shown interest in attending Board related conferences. The meetings and travel line item increased to accommodate the Board's interest.
- Department 102 – There was a CPI increase of 5% placed on expense items. Minor adjustments were made comparing 21/22 to 22/23 and it created an 8% decrease due to less computer materials/services needed.
- Department 103 – remained the same
- Department 104 – Increased costs on firefighting/safety equipment
- Department 105 – Increase due to PP-GEMT program and Defib maintenance
- Department 107 – Applied the 5% CPI increase
- Department 108 – Used final 22/23 numbers along with 5% CPI
- Department 109 – Increased professional development to support North Zone drills
- Facility and CIP – The Facility plan reflects the remodel at Station 3 and Admin, as well as, the pre-construction costs of Station 4. The Capital Improvement Plan (CIP) reflects purchasing new portable radios, engine and ambulance equipment.

**SUMMARY:**

Staff presents the attached Final Budget for adoption and approval of Resolution 2023-11 as presented.





# NORTH COUNTY FIRE PROTECTION DISTRICT

## RESOLUTION 2023-11

### RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT, COUNTY OF SAN DIEGO, STATE OF CALIFORNIA, APPROVING THE BUDGET FOR FISCAL TAX YEAR 2023/2024

**WHEREAS**, the Board of Directors of the North County Fire Protection District has heretofore adopted a Preliminary Budget in accordance with the Uniform Accounting Procedures of the Administrative Code of the State of California, and

**WHEREAS**, said Board has held a Public Hearing and made appropriate deductions, increases and deletions, and

**WHEREAS**, said Board must adopt a Final Budget pursuant to Section 61110 of the California Government Code.

**NOW THEREFORE**, the Board of Directors of the North County Fire Protection District does hereby find, resolve, order and determine as follows:

**SECTION 1:** The Budget of Fiscal Tax Year 2023/2024 attached hereto, is hereby approved and adopted.

**SECTION 2:** The sum of **\$20,604,200** is required to be raised for said Budget by property taxes, with a total of **\$25,313,900** from all revenue sources, for the purposes of operation and maintenance of the North County Fire Protection District for the Fiscal Tax Year of 2023/2024. Further, the Board has determined said amount is necessary to provide the same level of fire protection actually provided by FY 1977/78. The Board has also determined that said amount meets the intent and provisions of SB 154, Article 3, Section 162746 (a) (1).

**SECTION 3:** The Board Clerk is hereby authorized and directed to file a certified copy of this Resolution with the Auditor and Controller of the County of San Diego at 1600 Pacific Highway, San Diego, California 92101.

**ADOPTED, SIGNED AND APPROVED** by the Board of Directors of the North County Fire Protection District, County of San Diego, State of California, on this **26<sup>th</sup> day of September 2023** by the following vote:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

**RECUSED:**



**NORTH COUNTY FIRE PROTECTION DISTRICT**

**RESOLUTION 2023-11**

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT, COUNTY OF SAN DIEGO, STATE OF CALIFORNIA, APPROVING THE BUDGET FOR FISCAL TAX YEAR 2023/2024**

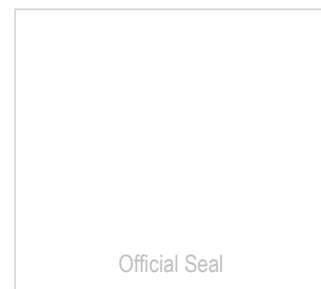
\_\_\_\_\_  
Cindy Acosta, Board President

**ATTEST:**

**I HEREBY CERTIFY** that the foregoing is a true and correct copy of the Resolution duly and regularly adopted by the Board of Directors of the North County Fire Protection District thereof held on the **26<sup>th</sup> day of September 2023**, and that the same now appears on record in my office.

**IN WITNESS THEREOF**, I hereunto set my hand and affixed by official seal this **26<sup>th</sup> day of September 2023**.

\_\_\_\_\_  
Mavis Canpinar, Board Clerk



Official Seal

**North County Fire Protection District  
FY 2023/24 Final Budget**

	A	B	C	D	E		
	FY 22 Adopted Budget	FY 23 Adopted Budget	FY 23 YTD June 30	FY 24 Preliminary Approved Budget	FY 24 Final Budget	\$ Budget Variance	% Budget Variance
<b>1 REVENUE</b>							
2 Property Taxes	\$ 17,414,232	\$ 18,418,842	\$ 19,137,438	\$ 22,138,700	\$ 20,604,200	(1,534,500)	-7%
3 Mitigation Fees	310,000	541,200	149,128	250,000	250,000	-	0%
4 Ambulance Revenue	3,100,000	3,000,000	3,750,194	3,891,700	3,750,200	(141,500)	-4%
5 Fire Prevention Fees	250,000	218,700	212,959	203,100	213,000	9,900	5%
6 OES Reimbursement	198,126	17,240	455,680	-	-	-	0%
7 Tower Lease Agreements	91,045	25,200	95,730	-	-	-	0%
8 Grant Revenue	1,050,000	-	12,086	-	-	-	0%
9 Other Revenues	389,464	315,283	831,049	86,500	372,000	285,500	330%
10 Interest Income	50,000	45,000	228,078	124,500	124,500	-	0%
<b>11 TOTAL REVENUE</b>	<b>22,852,867</b>	<b>22,581,465</b>	<b>24,872,341</b>	<b>26,694,500</b>	<b>25,313,900</b>	<b>(1,380,600)</b>	<b>-5%</b>
<b>12 EXPENSE</b>							
<b>13 Salaries and Benefits</b>							
14 Salaries	8,336,291	8,415,177	7,940,959	8,769,200	9,043,500	274,300	3%
15 Overtime	1,155,434	1,055,800	1,662,101	2,245,900	1,840,400	(405,500)	-18%
16 FLSA	129,809	146,500	165,610	152,100	157,300	5,200	3%
17 Holiday Pay	218,963	244,039	245,579	414,400	429,700	15,300	4%
18 Worker's Compensation	103,750	300,000	618,759	670,900	659,100	(11,800)	-2%
19 Longevity	-	31,200	36,980	91,200	93,400	2,200	2%
20 Education	-	77,300	96,932	141,100	146,600	5,500	4%
21 Bilingual	-	9,200	17,200	31,200	36,400	5,200	17%
22 Annual Leave Payout	661,975	691,400	618,762	205,800	205,800	-	0%
23 Sick Leave Payout	-	-	247,169	204,500	204,500	-	0%
24 Payroll Taxes	166,766	12,500	162,103	161,600	165,800	4,200	3%
25 Classic Safety	(10,967)	1,276,600	758,960	1,450,900	1,504,000	53,100	4%
26 PEPRA Non-Safety	60,440	145,700	84,109	152,700	154,800	2,100	1%
27 Classic Non-Safety	1,428,797	47,900	654,476	68,500	70,900	2,400	4%
28 PEPRA Safety	-	191,300	104,197	238,500	246,700	8,200	3%
29 Classic UAL	802,154	945,299	945,299	410,700	397,410	(13,290)	-3%
30 PEPRA UAL	7,894	11,516	11,516	10,100	9,820	(280)	-3%
31 Workers' Comp Insurance	700,000	659,240	588,578	650,000	650,000	-	0%
32 Pension Obligation Fund Int	1,301,425	1,250,700	1,251,628	1,264,600	1,264,600	-	0%
33 115 Trust	-	280,933	-	-	-	-	0%
34 Uniforms	61,255	68,300	89,288	110,000	110,000	-	0%
35 Health Insurance	1,517,014	1,537,000	1,869,915	1,873,900	1,985,700	111,800	6%
<b>36 Total Salaries &amp; Benefits</b>	<b>16,641,000</b>	<b>17,397,604</b>	<b>18,170,122</b>	<b>19,317,800</b>	<b>19,376,430</b>	<b>58,630</b>	<b>0%</b>
<b>37 Operations Expenses</b>							
38 Dispatch Services	451,000	458,250	460,083	473,200	473,200	-	0%
39 QAF Payments - GEMT	130,000	310,000	256,822	393,000	393,000	-	0%
40 Structures & Grounds	345,000	435,000	363,292	300,000	300,000	-	0%
41 Fuel	225,000	225,000	257,950	260,000	260,000	-	0%
42 Medical Supplies	170,000	200,000	208,225	201,200	201,200	-	0%
43 Materials & Equipment	154,000	170,000	184,917	182,500	182,500	-	0%
44 Liability Insurance	350,000	160,000	133,499	175,000	175,000	-	0%
45 Ambulance Billing	165,000	170,000	197,225	168,700	144,600	(24,100)	-14%
46 Repairs & Maintenance	104,687	107,500	96,918	115,900	115,900	-	0%
47 Firefighting Equipment	110,000	65,500	90,912	95,800	95,800	-	0%
48 Safety Equipment & PPE	55,300	73,050	64,522	90,200	95,200	5,000	6%
49 Telephone & Cable	81,800	100,000	102,008	68,900	68,900	-	0%
50 Gas & Electric	50,000	47,000	69,450	49,400	49,400	-	0%
51 Defib Maintenance	19,538	25,000	36,948	41,300	50,530	9,230	22%
52 Kitchen & Janitorial Supplies	29,000	37,000	32,633	37,000	37,000	-	0%
53 Weed Abatement Expenses	35,000	35,000	6,055	35,000	35,000	-	0%
54 Water	28,000	32,200	21,802	33,800	33,800	-	0%
55 Verizon Data For Engines	20,000	41,800	8,435	29,600	29,600	-	0%
56 SHSP Grant Funds	-	32,000	-	28,500	28,500	-	0%
57 Public Education Material	23,000	26,000	18,239	26,000	26,000	-	0%
58 Maintenance - MDC & AVL	15,000	25,000	34,226	25,000	25,000	-	0%
59 Medical & Pre-Emp Exams	25,000	25,000	16,899	25,000	25,000	-	0%
60 SCBA Equipment	110,000	22,500	-	22,500	22,500	-	0%
61 Small Tools & Minor Equip	14,500	11,500	24,826	20,400	20,400	-	0%
62 Fleet Maintenance Software	5,000	12,100	25,818	12,300	12,300	-	0%
63 Trash	12,000	11,500	12,990	12,100	12,100	-	0%
64 Sewer	17,000	10,500	6,863	11,000	11,000	-	0%
65 Hazmat Disposal & Permits	10,000	10,000	4,648	10,900	10,900	-	0%
66 EMS Equipment	2,870	7,250	5,716	9,900	9,900	-	0%
67 Medical Licensing & CERT	9,227	8,600	5,622	8,300	8,300	-	0%
68 Emer Incident Meals & Misc	4,000	5,000	10,666	8,000	8,000	-	0%
69 Trauma Intervention Program	7,300	7,300	15,600	7,700	7,700	-	0%
70 CERT Program	1,900	12,500	3,513	12,500	12,500	-	0%
<b>71 Total Operations Expenses</b>	<b>2,780,122</b>	<b>2,919,050</b>	<b>2,778,588</b>	<b>2,990,600</b>	<b>2,980,730</b>	<b>(9,870)</b>	<b>0%</b>

**North County Fire Protection District  
FY 2023/24 Final Budget**

	A	B	C	D	E		
	FY 22 Adopted Budget	FY 23 Adopted Budget	FY 23 YTD June 30	FY 24 Preliminary Approved Budget	FY 24 Final Budget	\$ Budget Variance	% Budget Variance
72	<b>General &amp; Administration Expenses</b>						
73	340,000	275,000	200,925	235,000	235,000	-	0%
74	355,600	197,800	128,708	211,600	211,600	-	0%
75	142,462	193,500	235,084	201,000	201,000	-	0%
76	100,000	150,000	54,891	150,000	150,000	-	0%
77	57,830	102,400	84,156	148,100	160,100	12,000	8%
78	40,000	70,000	48,986	116,000	116,000	-	0%
79	35,000	65,000	59,101	83,300	83,300	-	0%
80	27,268	55,950	66,266	65,000	65,000	-	0%
81	8,000	20,000	25,306	25,000	25,000	-	0%
82	11,500	11,500	12,786	15,700	15,700	-	0%
83	14,500	15,500	15,410	14,500	16,600	2,100	14%
84	15,000	15,000	2,387	15,000	15,000	-	0%
85	19,500	12,500	21,379	13,000	13,000	-	0%
86	8,500	12,000	10,562	12,400	12,400	-	0%
87	11,000	12,000	12,053	12,000	12,000	-	0%
88	13,800	11,000	18,037	11,600	11,600	-	0%
89	10,000	8,500	6,431	8,900	8,900	-	0%
90	8,000	8,000	1,407	8,000	8,000	-	0%
91	7,500	7,500	5,343	7,500	7,500	-	0%
92	7,000	7,000	11,808	7,400	7,400	-	0%
93	6,900	6,900	6,515	6,900	6,900	-	0%
94	-	30,000	-	-	-	-	0%
95	<b>1,239,360</b>	<b>1,287,050</b>	<b>1,027,541</b>	<b>1,367,900</b>	<b>1,382,000</b>	<b>14,100</b>	<b>1%</b>
96	<b>20,660,482</b>	<b>21,603,704</b>	<b>21,976,251</b>	<b>23,676,300</b>	<b>23,739,160</b>	<b>62,860</b>	<b>0%</b>
97	<b>NET REVENUE / (EXPENSE) BEFORE CAPITAL</b>						
	<b>\$ 2,192,385</b>	<b>\$ 977,761</b>	<b>\$ 2,896,090</b>	<b>\$ 3,018,200</b>	<b>\$ 1,574,740</b>	<b>\$ (1,443,460)</b>	<b>-48%</b>
98	<b>Capital</b>						
99				1,119,400	1,042,700		
100	1,425,000	2,353,000	189,504	3,584,900	4,098,200	513,300	14%
101	555,742	1,301,500	1,921,246	1,436,000	1,436,000	-	0%
102	179,851	296,000	15,929	513,000	528,000	15,000	3%
103	470,000	280,000	1,261	190,000	190,000	-	0%
104	369,390	369,450	816,638	368,850	283,100	(85,750)	-23%
105	133,980	1,182,700	33,495	-	-	-	0%
106	60,666	60,700	248,819	-	-	-	0%
107	<b>3,194,629</b>	<b>5,843,350</b>	<b>3,226,892</b>	<b>7,212,150</b>	<b>7,578,000</b>	<b>442,550</b>	<b>6%</b>
108	<b>3,701,211</b>	<b>5,843,350</b>	<b>3,226,892</b>	<b>7,212,150</b>	<b>7,578,000</b>	<b>442,550</b>	<b>6%</b>
109	<b>NET REVENUE / (EXPENSE)</b>						
	<b>\$ (1,508,825)</b>	<b>\$ (4,865,589)</b>	<b>\$ (330,802)</b>	<b>\$ (4,193,950)</b>	<b>\$ (6,003,260)</b>	<b>\$ (1,809,310)</b>	<b>43%</b>
	<b>Beginning Cash</b>			<b>13,268,403</b>	<b>13,268,403</b>		
	<b>Ending Cash</b>			<b>\$ 13,268,403</b>	<b>\$ 9,074,453</b>	<b>\$ 7,265,143</b>	



RESERVE SUMMARY

Description	FY 22/23	Notes	Description	FY 23/24	Notes
2022/23 Cash Balance	14,232,205		2022/23 Reserve Balance	13,268,403	
2022/23 revenue <b>actual</b>	24,872,341		2023/24 revenue <b>projected</b>	25,313,900	
2022/23 expense <b>actual</b>	(21,976,251)		2023/24 expense <b>projected</b>	(23,739,160)	
Total Debt service 2022/23	(1,098,952)		Total Debt service 2023/24	(283,100)	
Capital Projects:			Capital Projects:		
CIP	(1,938,436)	Appartus, Veh, Equip	CIP	(2,154,000)	
Facilities	(822,504)		Facilities	(4,098,200)	
Total Capital Projects	(2,760,940)		Total Capital Projects	(6,252,200)	
Total Capital/Debt Service	(3,859,892)		Total Capital/Debt Service	(7,578,000)	
Net Operations	(963,802)		Net Operations	(6,003,260)	
Change in Reserves	(963,802)		Change in Reserves	(6,003,260)	
2022/23 Reserve Balance	13,268,403		2023/24 Reserve Balance	7,265,143	

RESERVE SUMMARY

Description	FY 22/23	Notes	Description	FY 23/24	Notes
<b>Restricted:</b>			<b>Restricted:</b>		
Fallbrook Mitigation	1,906,521		Fallbrook Mitigation - Projected	2,059,000	
Rainbow General & Mitigation	2,278,986		Rainbow General & Mitigation - Projected	2,278,986	
<b>Committed:</b>			<b>Committed:</b>		
Compensated Absences	2,057,314		Compensated Absences	2,071,418	Draft until audit
PASIS Deposit	478,612		PASIS Deposit	478,612	Draft until audit
Workers Comp	3,135,192		Workers Comp	3,613,804	Draft until audit
Facility and CIP	(406,417)		Facility and CIP	636,283	
<b>Assigned:</b>			<b>Assigned:</b>		
Operating Reserve (Dry yield)	2,225,000		Operating Reserve (Dry yield)	2,225,000	
<b>Unassigned:</b>			<b>Unassigned:</b>		
AR - cash not received but owed	1,510,387	unreceived cash included in reserve balance	AR - cash not received but owed	1,031,556	
General Fund	82,808		General Fund	(7,129,516)	
<b>Total</b>	<b>13,268,403</b>		<b>Total</b>	<b>7,265,143</b>	

**North County Fire Protection District  
FY 2023/24 Proposed Budget  
Dept 101**

			A	B	C	D	E			
			FY 22	FY 23	FY 23	Preliminary	FY 24	\$	%	
Dept	Account		Adopted	YTD	Adopted	Approved	Final	Budget	Budget	
			Budget	June 30	Budget	Budget	Budget	Variance	Variance	
1		<b>EXPENSE</b>								
2		<b>General &amp; Administration Expenses</b>								
3	101	5049	Board Members Fees	\$ 7,500	\$ 5,343	\$ 7,500	\$ 7,500	\$ 7,500	-	0%
4	101	5155	Uniforms	-	-	-	-	-	-	0%
5	101	5530	Meetings & Travel	5,000	9,099	5,000	7,500	7,500	-	0%
6	101	5532	Professional Development	7,500	1,700	10,000	10,000	10,000	-	0%
7	101	5535	Employee Recognition Program	5,000	1,038	5,000	5,000	5,000	-	0%
8	101	5537	Community Relations	5,000	-	5,000	5,000	5,000	-	0%
9	101	5545	LAFCO Assessment Fee	11,000	12,053	12,000	12,000	12,000	-	0%
10	101	5550	Memberships & Subscriptions	10,000	8,588	10,000	10,000	10,000	-	0%
11	101	5570	County Admin Costs	340,000	200,925	275,000	235,000	235,000	-	0%
12	101	5575	Office Expense	2,000	788	2,500	2,500	2,500	-	0%
13	101	5581	Legal Services	100,000	54,891	150,000	150,000	150,000	-	0%
14	101	5584	Labor Negotiations	15,000	2,387	15,000	15,000	15,000	-	0%
15	101	5590	Advertising & Legal Notices	8,000	1,407	8,000	8,000	8,000	-	0%
16	101	5695	Board Election	-	-	30,000	-	-	-	0%
17		<b>Total Operations &amp; Admin Expenses</b>		<b>516,000</b>	<b>298,219</b>	<b>535,000</b>	<b>467,500</b>	<b>467,500</b>	<b>-</b>	<b>0%</b>
18		<b>TOTAL EXPENSE</b>		<b>516,000</b>	<b>299,849</b>	<b>535,000</b>	<b>468,100</b>	<b>467,500</b>	<b>(600)</b>	<b>0%</b>



**North County Fire Protection District  
FY 2023/24 Proposed Budget  
Dept 102**

		A	B	C	D	E		
Dept	Account	FY 22 Adopted Budget	FY 23 YTD June 30	FY 23 Adopted Budget	FY 24 Preliminary Approved Budget	FY 24 Final Budget	\$ Budget Variance	% Budget Variance
1		<b>EXPENSE</b>						
2		<b>Operations Expenses</b>						
3	102 5200	-	62,684	-	-	-	-	0%
4	102 5245	345,000	363,292	435,000	300,000	300,000	-	0%
5	102 5250	7,300	15,600	7,300	7,700	7,700	-	0%
6	102 5270	28,000	21,802	32,200	33,800	33,800	-	0%
7	102 5271	17,000	6,863	10,500	11,000	11,000	-	0%
8	102 5272	12,000	12,990	11,500	12,100	12,100	-	0%
9	102 5273	50,000	69,450	47,000	49,400	49,400	-	0%
10	102 5320	-	2,469	-	-	-	-	0%
11	102 5325	10,000	9,044	7,000	7,400	7,400	-	0%
12		<b>469,300</b>	<b>564,194</b>	<b>550,500</b>	<b>421,400</b>	<b>421,400</b>	-	<b>0%</b>
13		<b>General &amp; Administration Expenses</b>						
14	102 5155	52,288	34,206	56,300	12,600	12,600	-	0%
15	102 5530	4,500	2,710	4,500	4,700	4,700	-	0%
16	102 5532	7,500	28,623	27,400	28,800	28,800	-	0%
17	102 5535	3,500	9,524	7,000	7,400	7,400	-	0%
18	102 5537	-	-	-	-	-	-	0%
19	102 5545	-	-	-	-	-	-	0%
20	102 5550	6,000	7,974	8,500	8,900	8,900	-	0%
21	102 5570	-	-	-	-	-	-	0%
22	102 5575	17,500	20,592	10,000	10,500	10,500	-	0%
23	102 5581	-	-	-	-	-	-	0%
24	102 5584	-	-	-	-	-	-	0%
25	102 5590	-	-	-	-	-	-	0%
26	102 5695	-	-	-	-	-	-	0%
27	102 5090	700,000	588,578	659,240	650,000	650,000	-	0%
28	102 8005	-	-	-	-	-	-	0%
29	102 5102	-	-	-	-	-	-	0%
30	102 5103	-	-	-	-	-	-	0%
31	102 5140	8,000	25,306	20,000	25,000	25,000	-	0%
32	102 5160	7,000	11,808	7,000	7,400	7,400	-	0%
33	102 5170	35,000	59,101	65,000	83,300	83,300	-	0%
34	102 5340	355,600	128,708	197,800	211,600	211,600	-	0%
35	102 5510	10,000	6,431	8,500	8,900	8,900	-	0%
36	102 5531	-	-	-	-	-	-	0%
37	102 5536	-	-	-	-	-	-	0%
38	102 5540	13,800	18,037	11,000	11,600	11,600	-	0%
39	102 5580	139,462	234,030	188,500	198,000	198,000	-	0%
40		<b>1,360,150</b>	<b>1,175,627</b>	<b>1,270,740</b>	<b>1,268,700</b>	<b>1,268,700</b>	-	<b>0%</b>

**North County Fire Protection District  
FY 2023/24 Proposed Budget  
Dept 103**

			A	B	C	D	E		
Dept	Account		FY 22 Adopted Budget	FY 23 YTD June 30	FY 23 Adopted Budget	Preliminary Approved Budget	FY 24 Final Budget	\$ Budget Variance	% Budget Variance
1		<b>EXPENSE</b>							
2		<b>Operations Expenses</b>							
3	103	5320	1,000	4,960	2,500	2,500	2,500	-	0%
4	103	5325	-	-	-	-	-	-	0%
5	103	5145	1,900	3,513	12,500	12,500	12,500	-	0%
6	103	5539	22,000	16,985	25,000	25,000	25,000	-	0%
7	103	5240	35,000	6,055	35,000	35,000	35,000	-	0%
8		<b>Total Operations Expenses</b>	<b>59,900</b>	<b>31,513</b>	<b>75,000</b>	<b>75,000</b>	<b>75,000</b>	<b>-</b>	<b>0%</b>
9		<b>General &amp; Administration Expenses</b>							
10	103	5537	1,900	6,515	1,900	1,900	1,900	-	0%
11	103	5550	4,100	10,083	20,000	20,000	20,000	-	0%
12	103	5536	6,500	6,014	6,500	6,500	6,500	-	0%
13		<b>Total Operations &amp; Admin Expenses</b>	<b>12,500</b>	<b>22,612</b>	<b>28,400</b>	<b>28,400</b>	<b>28,400</b>	<b>-</b>	<b>0%</b>

**North County Fire Protection District  
FY 2023/24 Proposed Budget  
Dept 104**

		A	B	C	D	E		
Dept	Account	FY 22 Adopted Budget	FY 23 YTD June 30	FY 23 Adopted Budget	Preliminary Approved Budget	FY 24 Final Budget	\$ Budget Variance	% Budget Variance
1		<b>EXPENSE</b>						
2		<b>Operations Expenses</b>						
3	104 5320	110,000	90,912	65,500	95,800	95,800	-	0%
4	104 5325	110,000	-	22,500	22,500	22,500	-	0%
5	104 5280	4,000	10,666	5,000	8,000	8,000	-	0%
6	104 5310	-	-	32,000	28,500	28,500	-	0%
7	104 5330	55,300	63,570	73,050	90,200	95,200	5,000	6%
8	104 5335	13,687	5,226	13,700	13,700	13,700	-	0%
9	104 5350	29,000	32,633	37,000	37,000	37,000	-	0%
10	104 5551	-	1,266	-	-	-	-	0%
11	104 5600	350,000	133,499	160,000	175,000	175,000	-	0%
12		<b>671,987</b>	<b>337,774</b>	<b>408,750</b>	<b>470,700</b>	<b>475,700</b>	<b>5,000</b>	<b>1%</b>
13		<b>General &amp; Administration Expenses</b>						
14	104 5530	2,000	976	2,000	3,500	3,500	-	0%
15	104 5532	5,330	8,612	7,500	7,800	7,800	-	0%
16	104 5550	6,838	31,476	17,100	18,400	18,400	-	0%
17		<b>14,168</b>	<b>41,064</b>	<b>26,600</b>	<b>29,700</b>	<b>29,700</b>	<b>-</b>	<b>0%</b>

**North County Fire Protection District  
FY 2023/24 Proposed Budget  
Dept 105**

		A	B	C	D	E		
		FY 22	FY 23	FY 23	FY 24	FY 24	\$	%
Dept	Account	Adopted	YTD	Adopted	Preliminary	Final	Budget	Budget
		Budget	June 30	Budget	Approved	Budget	Variance	Variance
1								
2								
3	105 5200	165,000	134,541	170,000	168,700	144,600	(24,100)	-14%
4	105 5320	170,000	208,225	200,000	201,200	201,200	-	0%
5	105 5539	1,000	1,253	1,000	1,000	1,000	-	0%
6	105 5330	-	952	-	-	-	-	0%
7	105 5175	25,000	16,899	25,000	25,000	25,000	-	0%
8	105 5225	2,870	5,716	7,250	9,900	9,900	-	0%
9	105 5230	9,227	5,622	8,600	8,300	8,300	-	0%
10	105 5235	19,538	36,948	25,000	41,300	50,530	9,230	22%
11	105 5295	130,000	256,822	310,000	393,000	393,000	-	0%
12		<b>522,635</b>	<b>666,977</b>	<b>746,850</b>	<b>848,400</b>	<b>833,530</b>	<b>(14,870)</b>	<b>-2%</b>
13								
14	105 5532	2,500	1,206	3,000	2,500	2,500	-	0%
15	105 5550	250	200	250	100	100	-	0%
16	105 5580	3,000	1,054	5,000	3,000	3,000	-	0%
17		<b>5,750</b>	<b>2,460</b>	<b>8,250</b>	<b>5,600</b>	<b>5,600</b>	<b>-</b>	<b>0%</b>

**North County Fire Protection District  
FY 2023/24 Proposed Budget  
Dept 107**

Dept	Account		A	B	C	D		E	
			FY 22 Adopted Budget	FY 23 YTD June 30	FY 23 Adopted Budget	FY 24 Preliminary Approved Budget	FY 24 Final Budget	\$ Budget Variance	% Budget Variance
1		<b>EXPENSE</b>							
2		<b>Operations Expenses</b>							
3	107	5320	\$ 20,000	\$ 27,743	\$ 26,500	\$ 31,500	\$ 31,500	-	0%
4	107	5335	75,000	69,437	75,300	75,700	75,700	-	0%
5	107	5260	20,000	8,435	41,800	29,600	29,600	-	0%
6	107	5265	15,000	34,226	25,000	25,000	25,000	-	0%
7	107	5274	81,800	102,008	100,000	68,900	68,900	-	0%
8	107	5285	451,000	460,083	458,250	473,200	473,200	-	0%
9		<b>Total Operations Expenses</b>	<b>662,800</b>	<b>701,932</b>	<b>726,850</b>	<b>703,900</b>	<b>703,900</b>	<b>-</b>	<b>0%</b>
10		<b>General &amp; Administration Expenses</b>							
11	107	5550	-	505	-	-	-	-	0%
12		<b>Total Operations &amp; Admin Expenses</b>	<b>-</b>	<b>505</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>
13		<b>TOTAL EXPENSE</b>	<b>662,800</b>	<b>702,437</b>	<b>726,850</b>	<b>703,900</b>	<b>703,900</b>	<b>-</b>	<b>0%</b>

**North County Fire Protection District  
FY 2023/24 Proposed Budget  
Dept 108**

		A	B	C	D	E		
Dept	Account	FY 22 Adopted Budget	FY 23 YTD June 30	FY 23 Adopted Budget	Preliminary Approved Budget	FY 24 Final Budget	\$ Budget Variance	% Budget Variance
1		<b>EXPENSE</b>						
2		<b>Operations Expenses</b>						
3	108 5320	133,000	149,487	141,000	148,500	148,500	-	0%
4	108 5325	4,500	15,782	4,500	13,000	13,000	-	0%
5	108 5335	16,000	22,256	18,500	26,500	26,500	-	0%
6	108 5220	225,000	257,950	225,000	260,000	260,000	-	0%
7	108 5290	5,000	25,818	12,100	12,300	12,300	-	0%
8	108 5360	10,000	4,648	10,000	10,900	10,900	-	0%
9		<b>393,500</b>	<b>475,940</b>	<b>411,100</b>	<b>471,200</b>	<b>471,200</b>	-	<b>0%</b>
10		<b>General &amp; Administration Expenses</b>						
11	108 5155	-	2,550	-	2,800	2,800	-	0%
12	108 5532	5,000	5,298	7,000	7,000	7,000	-	0%
13	108 5550	80	-	100	100	100	-	0%
14		<b>5,080</b>	<b>7,848</b>	<b>7,100</b>	<b>9,900</b>	<b>9,900</b>	-	<b>0%</b>

**North County Fire Protection District  
FY 2023/24 Proposed Budget  
Dept 109**

			A	B	C	D	E		
Dept	Account		FY 22 Adopted Budget	FY 23 YTD June 30	FY 23 Adopted Budget	Preliminary Approved Budget	FY 24 Final Budget	\$ Budget Variance	% Budget Variance
1		<b>EXPENSE</b>							
2		<b>General &amp; Administration Expenses</b>							
3	109	5532 Professional Development	30,000	38,717	47,500	92,000	104,000	12,000	13%
4	109	5550 Memberships & Subscriptions	-	7,440	-	7,500	7,500	-	0%
5	109	5531 Formal Education	40,000	48,986	70,000	116,000	116,000	-	0%
6	109	5536 Training Materials	8,000	9,396	9,000	8,000	10,100	2,100	26%
7		<b>Total Operations &amp; Admin Expenses</b>	<b>78,000</b>	<b>104,539</b>	<b>126,500</b>	<b>223,500</b>	<b>237,600</b>	<b>14,100</b>	<b>6%</b>

**AFFIDAVIT OF PUBLICATION FALLBROOK, CALIFORNIA 92028  
COUNTY OF SAN DIEGO, STATE OF CALIFORNIA**

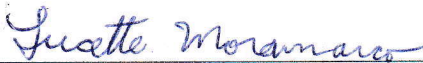
I am a citizen of the United States,  
over twenty-one years of age, and  
the Associate Editor of said  
newspaper The Village News, Inc.,  
111 W. Alvarado St., Fallbrook, CA 92028  
a newspaper adjudicated by the Superior Court,  
County of San Diego GIN013243 is a newspaper  
of general circulation, published and is circulated  
at least once a week in Fallbrook, County of  
San Diego, State of California.

**The Notice of \_\_\_\_\_**  
**PUBLIC NOTICE**  
**Preliminary Budget adopted**  
North County Fire Protection District

**Legal Number: NA**  
Which the attached is a true printed copy, and  
Published in said newspaper for 1 week, and  
on the following days: 0713/23, 07/20/23

in the regular issue of said newspaper,  
**THE VILLAGE NEWS, INC.,**  
**111 W. Alvarado St., Fallbrook, CA 92028**  
and not in any other supplement.  
I certify and declare under penalty that  
this statement is true and correct to the  
best of my knowledge.

Dated: July 20, 2023  
Fallbrook, California 92028



Signature

**LUCETTE MORAMARCO**  
**ASSOCIATE EDITOR**

**PUBLIC NOTICE**

NOTICE IS HEREBY GIVEN that the BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT, 330 S. Main Avenue, Fallbrook, California, County of San Diego, has adopted the District's Preliminary Budget. The Budget is available for inspection by interested persons and taxpayers at the Administrative Offices, located at 330 S. Main Avenue, Fallbrook, California and on the District website at [www.ncfireca.gov](http://www.ncfireca.gov), and will remain so available until the final hearing thereon.

Notice is further given that the Board of Directors of the NORTH COUNTY FIRE PROTECTION DISTRICT will conduct a Public Hearing on TUESDAY, SEPTEMBER 26, 2023, AT A TIME CERTAIN OF 5:05 P.M. or as soon thereafter as such matter can be heard, at the Fallbrook Public Utility District, 990 E. Mission Road, Fallbrook, California, to consider ADOPTION OF THE FY 2023/2024 FINAL BUDGET. Any interested person or taxpayer may appear at the said time and place and be heard regarding the increase, decrease or omission of any item of the Budget, or for the including of any additional items.

BY ORDER OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT.

Mavis Canpinar  
Board Clerk  
June 27, 2023

Published July 13, 20, 2023





**NORTH COUNTY FIRE  
PROTECTION DISTRICT  
STAFF REPORT**

**TO:** BOARD OF DIRECTORS  
**FROM:** FM JUUL AND CHIEF McREYNOLDS  
**DATE:** SEPTEMBER 26, 2023  
**SUBJECT:** RESOLUTION TO ADOPT THE PAY SCHEDULE

## **ACTION AGENDA**

### **RECOMMENDATION:**

It is recommended that the Board of Directors adopt the attached Resolution 2023-12, which updates the Pay Schedule for application of the salary formula.

### **BACKGROUND:**

The California Code of Regulations, Title 2, Section 570.5 requires a governing body's Board of Directors to adopt a pay schedule which delineates the range of pay for all positions and make them available to the public, without reference to another document.

### **DISCUSSION:**

The current pay schedule does not reflect the current pay rate adjustments. Accordingly, it is necessary to adopt Resolution 2023-12 and post the referenced pay schedule (Exhibit 'A') on the Department's website. As future adjustments to rates of pay will require similar action by the Board of Directors, future resolutions will occur in concert with approval of bargaining unit or individual employee contracts.

### **FISCAL ANALYSIS:**

None, procedural only as the salaries have previously been approved by the Board.

### **SUMMARY:**

Staff recommends that the Board adopt Resolution 2023-12 and Exhibit 'A' as presented.

# NORTH COUNTY FIRE PROTECTION DISTRICT



## RESOLUTION 2023-12

### A RESOLUTION OF THE BOARD OF DIRECTIONS OF NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, ADOPTING A PAY SCHEDULE IN ACCORDANCE WITH CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5.

**WHEREAS**, the California Public Employees Retirement System (“CalPERS”) adopted the California Code of Regulations, Title 2, Section 570.5 on August 10, 2011; and

**WHEREAS**, the California Code of Regulations, Title 2, Section 570.5 requires the District’s Board of Directors to approve and adopt all pay schedules; and

**WHEREAS**, the Regulations require that the pay schedule be made public without reference to another document in disclosure of the pay rate.

**NOW, THEREFORE, BE IT RESOLVED**, by the Board of Directors of the North County Fire Protection District, a public agency in the County of San Diego, California, as follows:

1. That the attached Pay Schedule titled “North County Fire Protection District Pay Schedule,” set forth in Exhibit “A” attached hereto and incorporated by reference, is approved and adopted.
2. The Pay Schedule approved and adopted by this Resolution shall be periodically updated by the Board of Directors, in accordance with the California Code of Regulations requirements.

**APPROVED, SIGNED AND ADOPTED** by the Board of Directors, North County Fire Protection District, County of San Diego, State of California, on this the **26<sup>th</sup> day of September, 2023**, by the following vote:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

**RECUSED:**

---

Cindy Acosta, Board President



# NORTH COUNTY FIRE PROTECTION DISTRICT

## RESOLUTION 2023-12

A RESOLUTION OF THE BOARD OF DIRECTIONS OF NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, ADOPTING A PAY SCHEDULE IN ACCORDANCE WITH CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5.

### ATTEST:

I **HEREBY CERTIFY** that the foregoing is a true and correct copy of the Resolution duly and regularly adopted by the Board of Directors of the North County Fire Protection District thereof held on the **26<sup>th</sup> day of September, 2023**, and that the same now appears on record in the office of the Board Secretary.

**IN WITNESS THEREOF**, I hereunto set my hand and affixed by official seal this the **26<sup>th</sup> day of September, 2023**.

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Mavis Canpinar, Board Clerk

Official Seal

# NORTH COUNTY FIRE PROTECTION DISTRICT

## RESOLUTION 2023-12

### Exhibit A



### A RESOLUTION OF THE BOARD OF DIRECTIONS OF NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, ADOPTING A PAY SCHEDULE IN ACCORDANCE WITH CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5.

North County Fire Protection District Pay Schedule (September 26, 2023)

NORTH COUNTY FIRE PROTECTION DISTRICT - PAY SCHEDULE			<i>Cal Code of Regulations, Title 2, §570.5</i>			
NON-EXEMPT - SAFETY EMPLOYEES						
North County Fire Protection District Pay Schedule (Revised October 1, 2023)			Res. 2023-12			
POSITION	TIME BASE	RANGE	INFORMATION LOCATIONS CONTRACT DATES & REVISIONS	EFFECTIVE DATE		
Firefighter/ Paramedic	Hourly	\$30.33 - \$38.75	RES 2023-12	↓		
	Bi-Weekly	\$3,396.58 - \$4,340.16				
	Annual	\$88,311 - \$112,844				
Engineer/ Paramedic	Hourly	\$34.41 - \$39.56				
	Bi-Weekly	\$3,853.44 - \$4,430.95				
	Annual	\$100,189 - \$115,205				
Captain/ Paramedic	Hourly	\$39.86 - \$45.58				
	Bi-Weekly	\$4,464.81 - \$5,105.38				
	Annual	\$116,085 - \$132,740				
Admin Battalion Chief	Hourly	\$79.14 - \$87.47				
	Bi-Weekly	\$6,330.89 - \$6,997.30				
	Annual	\$164,603 - \$181,930				
Battalion Chief	Hourly	\$51.18 - \$56.57				
	Bi-Weekly	\$5,732.53 - \$6,335.96				
	Annual	\$149,046 - \$164,735				
Administrative Captain	Hourly	\$61.64 - \$70.24				
	Bi-Weekly	\$4,930.86 - \$5,619.51				
	Annual	\$128,202 - \$146,107				
EXEMPT POSITIONS - CHIEF OFFICERS						
POSITION	TIME BASE	RANGE	INFORMATION LOCATIONS CONTRACT DATES & REVISIONS	EFFECTIVE DATE		
Division Chief	Hourly	\$92.32	RES 2023-12	↓		
	Bi-Weekly	\$7,385.92				
	Annual	\$192,034.00				
Deputy Chief	Hourly	\$99.25				
	Bi-Weekly	\$7,939.86				
	Annual	\$206,436				
NON-EXEMPT POSITIONS - ADMINISTRATIVE and FIRE PREVENTION						
POSITION	TIME BASE	RANGE			INFORMATION LOCATIONS CONTRACT DATES & REVISIONS	EFFECTIVE DATE
Information Technology Specialist	Hourly	\$51.26 - \$57.97			RES 2023-12	↓
	Bi-Weekly	\$4,101.07 - \$4,637.23				
	Annual	\$106,628 - \$120,568				
HR Specialist	Hourly	\$52.72 - \$59.61				
	Bi-Weekly	\$4,217.54 - \$4,768.92				
	Annual	\$109,656 - \$123,992				
Accounting/Payroll Technician	Hourly	\$32.74 - \$37.02				
	Bi-Weekly	\$2,619.46 - \$2,961.91				
	Annual	\$68,106 - \$77,010				
Public Outreach/ Communications Specialist	Hourly	\$24.97 - \$28.23				
	Bi-Weekly	\$1,997.34 - \$2,258.46				
	Annual	\$51,931 - \$58,720				

# NORTH COUNTY FIRE PROTECTION DISTRICT

## RESOLUTION 2023-12

### Exhibit A



**A RESOLUTION OF THE BOARD OF DIRECTIONS OF NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, ADOPTING A PAY SCHEDULE IN ACCORDANCE WITH CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5.**

NORTH COUNTY FIRE PROTECTION DISTRICT - PAY SCHEDULE (cont)				<i>Cal Code of Regulations, Title 2, §570.5</i>		
NON-EXEMPT POSITIONS - ADMINISTRATIVE and FIRE PREVENTION						
POSITION	TIME BASE	RANGE	INFORMATION LOCATIONS CONTRACT DATES & REVISIONS	EFFECTIVE DATE		
Fire Protection Specialist	Hourly	\$42.15 - \$47.66	RES 2023-12	↓	10/1/2023	
	Bi-Weekly	\$3,371.64 - \$3,812.44				
	Annual	\$87,663 - \$99,123				
Medical Services Officer	Hourly	\$61.20 - \$69.20			10/1/2023	
	Bi-Weekly	\$4,896.13 - \$5,536.22				
	Annual	\$127,299 - \$143,942				
Fire Mechanic	Hourly	\$45.07 - \$50.96			10/1/2023	
	Bi-Weekly	\$3,605.32 - \$4,076.66				
	Annual	\$93,738 - \$105,993				
Fleet Maintenance Supervisor	Hourly	\$56.33 - \$59.15			10/1/2023	
	Bi-Weekly	\$4,506.65 - \$4,731.98				
	Annual	\$117,173 - \$123,031				
EXEMPT POSITIONS - FIRE CHIEF (CEO) and EXECUTIVE STAFF						
FIRE CHIEF/CEO	Hourly	\$110.58	CONTRACT	7/1/2022		
	Bi-Weekly	\$8,846.15				
	Annual	\$230,000.00				
Fire Marshal	Hourly	\$73.43 - \$81.36	RES 2023-12	↓	10/1/2023	
	Bi-Weekly	\$5,874.48 - \$6,509.12				
	Annual	\$152,736 - \$169,237				
Deputy Fire Marshal	Hourly	\$51.48			10/1/2023	
	Bi-Weekly	\$4,119				
	Annual	\$107,083				
Finance Manager	Hourly	\$70.11 - \$73.80			10/1/2023	
	Bi-Weekly	\$5,608.92 - \$5,904.13				
	Annual	\$145,832 - \$153,507				
Executive Assistant/ Board Clerk	Hourly	\$49.45 - \$51.92			10/1/2023	
	Bi-Weekly	\$3,956 - \$4,153				
	Annual	\$102,847 - \$107,989				
SINGLE ROLE EMT & PARAMEDIC						
EMT	LEVEL I	Hourly	\$17.00	Per Policy \$216.08	9/1/2022	
		Overtime	\$25.50			
EMT	LEVEL II	Hourly	\$18.00	9/1/2022		
		Overtime	\$27.00			
PARAMEDIC	LEVEL I	Hourly	\$20.00	9/1/2022		
		Overtime	\$30.00			
PARAMEDIC	LEVEL II	Hourly	\$21.00	9/1/2022		
		Overtime	\$31.50			

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# NORTH COUNTY FIRE PROTECTION DISTRICT

## STAFF REPORT

**TO:** BOARD OF DIRECTORS  
**FROM:** CHIEF McREYNOLDS  
**DATE:** SEPTEMBER 26, 2023  
**SUBJECT:** CODE OF CIVIL DISCOURSE POLICY

### **ACTION AGENDA**

#### **RECOMMENDATION:**

That the Board of Directors Review and Adopt (Appendix "A") *Code of Civil Discourse Policy*.

#### **BACKGROUND:**

At the August 22<sup>nd</sup> Board meeting Director Pike suggested that the NCFPD Board of Directors consider adopting a *Code of Civil Discourse Policy*. Policies such as the draft provided are being adopted by organizations across the Country to promote respectful and constructive civil discourse.

#### **DISCUSSION:**

One of the most important educational, political, and social issues of today is how best to have a civil conversation in a democratic society. Our past, present, and future depend on the ability of people to gather, listen to each other, debate, make up their minds, and determine a course of action in a courteous and civil manner. This policy memorializes an organizational commitment to respectful and constructive airing of different points of view, which is critical to successful dialogue.

#### **FISCAL ANALYSIS:**

None

#### **SUMMARY:**

Once the Board approves the policy, Staff will ensure a final version is distributed to the organization for review and added to the NCFPD Policy and Procedure Manual.



## NORTH COUNTY FIRE PROTECTION DISTRICT

### POLICY AND PROCEDURE MANUAL

GOVERNANCE  
BOARD OF DIRECTORS

SECTION 110.019  
SEPTEMBER 26, 2023  
PAGE 1 OF 1

### CODE OF CIVIL DISCOURSE

The Code of Civil Discourse:

- 1.1. We believe that the respectful and constructive airing of different points of view is critical to successful dialogue.
- 1.2. We pledge to engage in respectful and constructive civil discourse, therefore:
  - 1.2.1. We will promote an inclusive environment where diverse perspectives are shared and considered; and
  - 1.2.2. We will listen attentively and ask questions to understand other's positions; and
  - 1.2.3. We will show respect for ideas and views presented, even when we disagree; and
  - 1.2.4. We will explain our positions by fairly presenting the reason for them; and
  - 1.2.5. We will avoid personal attacks or other tactics that distract attention from the salient issues.





# NORTH COUNTY FIRE PROTECTION DISTRICT

## STAFF REPORT

**TO:** BOARD OF DIRECTORS  
**FROM:** CHIEF MCREYNOLDS  
**DATE:** SEPTEMBER 26, 2023  
**SUBJECT:** FEDERAL ADVOCACY SERVICES

### **ACTION AGENDA**

#### **RECOMMENDATION:**

That the Board of Directors direct Staff to contract with Howells Government Relations (HGR) for Federal advocacy services.

#### **BACKGROUND:**

The NCFPD continues to pursue grant opportunities to assist with District capital facility funding needs. Staff believe it would be in the best interest of the District to partner with a proven federal advocate to assist in pursuing federal funding and collaborating with grant writers for District infrastructure projects.

#### **DISCUSSION:**

Under contract, HGR would monitor and track federal activity and funding opportunities relating to NCFPD's proposed current and future projects. HGR has the expertise, qualifications, experience, and history of accomplishments in the federal arena to assist the District achieve its primary objective of securing federal funding.

#### **FISCAL ANALYSIS:**

HGR agrees to perform advocacy services for North County Fire Protection District for a monthly retainer of \$7,500 plus reasonable, agreed-upon incidental expenses incurred in representing the District, such as travel, lodging, taxis, meals, parcel delivery, mass-production of lobbying and other documents, etc. effective October 1, 2023, and continuing for a period of one year.

#### **SUMMARY:**

HGR would provide strategic counsel, as well as congressional, government, and public relations assistance to the District. Staff anxiously anticipate the opportunity to partner with HGR to develop and execute a highly effective strategy to meet our federal funding, government relations, and public outreach objectives.

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# NORTH COUNTY FIRE PROTECTION DISTRICT

## STAFF REPORT

**TO:** BOARD OF DIRECTORS  
**FROM:** CHIEF MCREYNOLDS AND DFC MACMILLAN  
**DATE:** SEPTEMBER 26, 2023  
**SUBJECT:** AMBULANCE FEE SCHEDULE ADOPTION

### **ACTION AGENDA**

#### **RECOMMENDATION:**

That the Board approve Resolution 2023-13 and the attached Ambulance Fee Schedule (Exhibit "A").

#### **BACKGROUND:**

In an effort to recover costs, statute allows public entities to charge for emergency medical services (EMS). This may be accomplished by cost recovery based upon a full cost basis, or alternatively by charging a "reasonable fee." The District currently charges all users of the District's ambulances for services rendered.

#### **DISCUSSION:**

In September of 2016, the Board approved automatic rate increases equal to that of the CPI-Urban index for San Diego (CPI-U, San Diego). The annual increase is applied annually on October 1<sup>st</sup>. Resolution 2023-13 authorizes staff to implement the Board-approved annual automatic rate increase to the District's Ambulance Fee Schedule.

#### **FISCAL ANALYSIS:**

Once the remaining incremental increase has been fully implemented, the District anticipates a net annual increase in EMS and ambulance transportation revenue of approximately 7.5%.

#### **SUMMARY:**

The adoption of resolution 2023-13 will finalize the ambulance rate adjustments approved with an implementation date of October 1, 2023.



# NORTH COUNTY FIRE PROTECTION DISTRICT

## RESOLUTION NO. 2023-13

### RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT, COUNTY OF SAN DIEGO, STATE OF CALIFORNIA, AMENDING THE CURRENT FEE SCHEDULE FOR EMERGENCY AND NON-EMERGENCY MEDICAL SERVICES AND TRANSPORTATION

**WHEREAS**, the North County Fire Protection District provides emergency and non-emergency services as part of the operation of the fire district; and

**WHEREAS**, the rules and regulatory fees and charges for services and transportation have previously been established for the operation of these services; and

**WHEREAS**, under the authority of the Health and Safety Code Section 13916, a District may charge a fee to cover the cost of any service which the District provides or the cost of enforcing any regulation for which the fee is charged; and

**WHEREAS**, it has been necessary to revise these rules, regulations, fees and charges from time to time on the recommendations of the Fire Chief/CEO and the Operations Chief; and

**WHEREAS**, the adoption of this fee schedule is required to recover the costs of providing emergency medical services, including pharmaceuticals, supplies, equipment and infrastructure charges from the users thereof to maintain an effective EMS Delivery System; and

**WHEREAS**, the fee structure was last changed in October of 2020 by Resolution; and

**WHEREAS**, the analysis of the fee schedule at the October 27, 2020 Board hearing indicated that an increase in the fees and rates was warranted. The rate of user fees shall be that which is usual, customary and reasonable based upon the regional averages obtained from the most recent rate survey of 9-1-1 ambulance providers within San Diego County. The final incremental increase adopted at the October 27, 2020 hearing is herein reflected as set forth in "Exhibit A;" and

**WHEREAS**, the Board of Directors of the North County Fire Protection District desires at this time and based on the findings submitted, deems it in the best public interest to increase EMS fees as set forth in "Exhibit A" (incorporated as a part of this Resolution) to become effective **October 1, 2023**;

**NOW, THEREFORE, BE IT RESOLVED**, by the Board of Directors of the North County Fire Protection District, a public agency in the County of San Diego, California, as follows:

1. The above recitations are true;



**NORTH COUNTY FIRE PROTECTION DISTRICT**

**RESOLUTION No. 2023-13**

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT, COUNTY OF SAN DIEGO, STATE OF CALIFORNIA, AMENDING THE CURRENT FEE SCHEDULE FOR EMERGENCY AND NON-EMERGENCY MEDICAL SERVICES AND TRANSPORTATION**

- 2. The Board of Directors hereby approves the Fee Schedule for the Emergency Medical Services, attached hereto and made part thereof as “Exhibit A” to this Resolution and which is incorporated by this reference;
  
- 3. That Resolution 2023-13 supersedes Resolution 2021-12.

**APPROVED, SIGNED AND ADOPTED** by the Board of Directors, North County Fire Protection District, County of San Diego, State of California, on this **26<sup>th</sup> day of September 2023**, by the following vote:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

**RECUSED:**

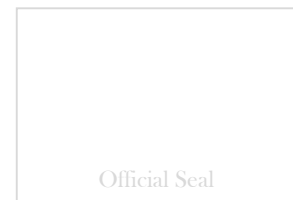
\_\_\_\_\_  
Cindy Acosta, Board President

**ATTEST:**

**I HEREBY CERTIFY** that the foregoing is a true and correct copy of the Resolution duly and regularly adopted by the Board of Directors of the North County Fire Protection District thereof held on the **26<sup>th</sup> day of September 2023**, and that the same now appears on record in my office.

**IN WITNESS THEREOF**, I hereunto set my hand and affixed by official seal this **26<sup>th</sup> day of September 2023**.

\_\_\_\_\_  
Mavis Canpinar, Board Clerk





# NORTH COUNTY FIRE PROTECTION DISTRICT

## RESOLUTION No. 2023-13

RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT, COUNTY OF SAN DIEGO, STATE OF CALIFORNIA, AMENDING THE CURRENT FEE SCHEDULE FOR EMERGENCY AND NON-EMERGENCY MEDICAL SERVICES AND TRANSPORTATION - **EXHIBIT "A"**

### EMERGENCY MEDICAL SERVICES FEES

**1. RESPONSE/TRANSPORT FEE:**

Emergency ALS Base Transport Fee	\$2437.50
Emergency ALS Base Transport - Non-Resident	\$2501.70
Emergency ALS 2 Transport Fee	\$2646.04
Emergency ALS 2 Transport Fee - Non-resident	\$2708.85
Emergency BLS Transport Fee	\$1464.10
Emergency BLS Transport - Non-Resident	\$1512.17
ALS Treatment, Non-transport – Resident	\$226.83
ALS Treatment, Non-transport – Non-Resident	\$249.40
ALS Treatment, Non-transport CPR - Resident	\$875.05
ALS Treatment, Non-transport CPR - Non-Resident	\$903.00
ALS Treatment, Non-transport Level II Trauma	\$691.23
ALS Treatment, Non-transport Level II Trauma - Non-Resident	\$770.78
Mileage (per loaded mile or fraction)	\$41.80

**2. SUPPLIES/PHARMACEUTICALS/EQUIPMENT:**

Level I Disposables Bundle (ALS, BLS, T&R)	\$136.53
Level II Disposables Bundle (ALS2)	\$262.30
Oxygen	\$109.65
EKG	\$39.78

**3. Miscellaneous CHARGES:**

Night Charge	\$65.58
Admin/Continuous Quality Improvement (CQI)	\$139.75

**4. STANDBY: All Stand-by Charges are as defined and provided in the Fire Prevention Service Fee Schedule.**

**5. ANNUAL ADJUSTMENT OF TRANSPORTATION FEES AND MILEAGE CHARGE:**

The Transport Fee identified in Section 1 will be increased annually on October 1<sup>st</sup> in an amount equal to the CPI-Urban index for San Diego (CPI-U, San Diego) as published the preceding January by the Bureau of Labor Statistics. This adjustment is not to exceed the regional average of increase.

**6. RESOLUTION:**

All patients shall receive an invoice for services. The Fire Chief or designee shall have the authority to adjust ambulance transportation fees billed to a patient(s) in order to resolve any disputes, legal settlements, Worker's Compensation claims or to maintain the good reputation and/or will of the District. Said reductions shall be retained by the billing service provider and be made available upon demand. NCFPD employees or retired members shall receive ALS/BLS services at no charge.



501 West Broadway - Suite 1600  
San Diego, California 92101-8474  
voice 619.814.5800 - fax 619.814.6799  
www.bwslaw.com

## **MEMORANDUM**

**TO:** Board of Directors  
North County Fire Protection District

**FROM:** Kristen S. Steinke, General Counsel

**DATE:** September 26, 2023

**RE:** General Counsel Report for Board of Directors Meeting

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Included below is this month's legal update on current legislation to watch that is headed to the ballot in 2024.

Legislators approved several measures that would provide or preserve funding for behavioral health, affordable housing, and public infrastructure.

### **SB 326 (Eggman) and AB 531 (Irwin)**

The Governor has introduced a two-part legislative proposal: SB 326 (Eggman) and AB 531 (Irwin). These measures would modernize the Mental Health Services Act and place a \$6.3 billion bond measure for 10,000 new community behavioral health beds and housing on the March 2024 ballot.

The goal is to ensure that California can better meet the needs of people experiencing severe behavioral health conditions and homelessness.

Several amendments were adopted to AB 531 just before the session ended — including by-right approval for some projects. The bond measure is being touted as beneficial for local governments through its inclusion of \$1.5 billion to cities and counties for behavioral health beds.

### **ACA 1 and ACA 13**

Both ACA 1 (Aguiar-Curry) and ACA 13 (Ward) passed through the Legislature and are headed to the November 2024 ballot. The measures will make it possible for local governments to be more responsive to the needs of their communities.

ACA 1 would lower the 55% voter-approval threshold for public infrastructure and affordable housing special taxes and bonds. This measure will give California voters a chance to do for cities, counties, and special districts what they did for school districts more than 20 years ago.

ACA 13 would require future ballot measures that increase voter approval requirements to also pass by the same threshold. It would also preserve the right of local governments to place advisory questions on the ballot asking voters their opinions on issues.

ACA 13 is a response to a competing measure on the November 2024 ballot put forward by the California Business Roundtable (CBRT). The CBRT measure attempts to require a higher vote threshold for certain tax measures. If ACA 13 is approved by voters, the CBRT measure must be approved by a two-thirds majority vote.





**NORTH COUNTY FIRE  
PROTECTION DISTRICT  
STAFF REPORT**

**TO:** BOARD OF DIRECTORS  
**FROM:** CHIEF McREYNOLDS  
**DATE:** SEPTEMBER 26, 2023  
**SUBJECT:** WRITTEN CORRESPONDENCE

● **WRITTEN COMMUNICATION:**

- San Diego Regional Fire Foundation scholarships letter
- Opposition to Assembly Bill 399, Water Ratepayers Protections Act of 2023: County Water Authority Act
- Support for Assembly Constitutional Amendment 13 (Ward)
- Request to Supervisor Desmond to address failing storm drain

● **BOARD RECOGNITION PROGRAM:**

**August 2023:**

- Letter of appreciation from Chief McReynolds to Engineer Glasgow and team for the service card program redesign
- Shout-out to BC Bradshaw, Capt. Garing, and Acting Capt. Krenz for their work on a residential fire



August 21, 2023

Chief Keith McReynolds  
North County Fire Protection District  
330 So. Main Avenue  
Fallbrook, CA 92028

Dear Chief McReynolds

The San Diego Regional Fire Foundation is please to provide this check for \$9,500 for the following three scholarships:

\$4,000 for Freddy Avila to attend the Paramedic Program at Orange County EMT school. These funds may be used for tuition, books, fees, uniforms, or other Paramedic Program expenses.

\$4,000 for Caden McCormies to attend the Paramedic Program at Palomar Community College. These funds may be used for tuition, books, fees, uniforms, or other Paramedic Program expenses.

\$1,500 for Tristen Fraschetti to attend the Basic Fire Academy at Palomar Community College. These funds may be used for tuition, books, fees, uniforms, or other Fire Academy Program expenses.

Additionally, the Fire Foundation has set aside \$2,000 for Chany Reth who is currently attending the Paramedic Program at Orange County EMT school, to be paid to Chany upon his successfully graduating from the Paramedic Program and passing Paramedic certification examination to become a licensed paramedic.

Please contact me at [frank@sdfoundation.org](mailto:frank@sdfoundation.org) with any questions.

Sincerely,

Frank Ault  
Board Chairman

cc: Mary Murphy —  
Joan Jones

# NORTH COUNTY FIRE PROTECTION DISTRICT

330 S. Main Avenue • Fallbrook, California 92028-2938 • Phone: (760) 723-2005 • Fax: (760) 723-2072 • www.ncfireca.gov

## BOARD OF DIRECTORS

CINDY ACOSTA  
JEFFERY EGKAN  
KENNETH E. MUNSON  
ROSS L. PIKE  
CHRIS SHAW

KEITH MCREYNOLDS - Fire Chief/CEO  
KRISTEN S. STEINKE - General Counsel  
MAVIS CANPINAR - Executive Assistant/Board Clerk

August 23, 2023

Frank Ault  
The San Diego Regional Fire Foundation  
2508 Historic Decatur Rd. Suite 200  
San Diego, CA 92106

Dear Mr. Ault,

On behalf of the North County Fire Protection District (NCFPD) I would like to extend my sincere gratitude and appreciation for the generous financial contributions made on behalf of the San Diego Fire Foundation to several of our single-role members for school tuition costs. The recipients were chosen because of the financial need they each had. This funding will go a long way toward assisting each of them in achieving their goal and dream of becoming a firefighter.

Helping the next generation prepare for a career in public service is noble, and for that I genuinely thank you.

Sincerely,



Keith McReynolds  
Fire Chief/CEO

North County Fire Protection District  
330 S. Main Ave.  
Fallbrook, CA 92028

cc: Joan Jones  
Mary Murphy  
NCFPD Board of Directors



PROUDLY SERVING THE COMMUNITIES OF FALLBROOK, BONSALE AND RAINBOW

# NORTH COUNTY FIRE PROTECTION DISTRICT

330 S. Main Avenue • Fallbrook, California 92028-2938 • Phone: (760) 723-2005 • Fax: (760) 723-2072 • Web: www.ncfireca.gov

## BOARD OF DIRECTORS

CINDY ACOSTA  
JEFFERY EGKAN  
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ROSS L. PIKE  
CHRIS SHAW

KEITH McREYNOLDS - Fire Chief  
KRISTEN S. STEINKE - General Counsel  
MAVIS CANPINAR - Executive Assistant/Board Clerk

August 23, 2023

The Honorable Brian Jones  
Senate Minority Leader  
1021 O Street, Room 7640  
Sacramento, CA 95814

The Honorable Marie Waldron  
75<sup>th</sup> Assembly District  
1021 O Street, Room 6140  
Sacramento, CA 95814

Subject: Opposition to Assembly Bill 399, Water Ratepayers Protections Act of 2023: County Water Authority Act: exclusion of territory: procedure

Dear Senator Jones and Assemblywoman Waldron,

The North County Fire Protection District opposes Assembly Bill 399. The proposed legislation would immediately create a significant change to the existing process for a water district to detach from a county water authority.

The San Diego County Local Agency Formation Commission (LAFCO) is our cross governmental body responsible for the review and approval/disapproval of local government changes in boundaries, memberships, and authorities. We appreciate the due diligence provided by this organization to ensure equitable services are provided across the county. This bill erodes LAFCO's position of expertise by requiring a county wide referendum to determine if the departure of a member agency is approved (however, not conversely for joining a water authority). We believe LAFCO provides appropriate electorate representation for these matters.

The bill also includes the urgency clause requiring the legislation to take effect immediately. As a small, rural, special district, we rely on understanding and following the processes established by the legislature and entrust that those processes will not be changed without significant warning or allowances for local governments already proceeding through the process, such as a grandfather clause. We believe this bill contains an inappropriate use of the urgency clause.

Since the bill erodes local representative review and takes effect immediately if approved, we highly encourage you to vote **NO on AB399**.

Should you or your staff have any questions, please feel free to contact me at 760-723-2012.

Sincerely,



Cindy Acosta  
Board President  
North County Fire Protection District



PROUDLY SERVING THE COMMUNITIES OF FALLBROOK, BONSALE AND RAINBOW

# NORTH COUNTY FIRE PROTECTION DISTRICT

330 S. Main Avenue • Fallbrook, California 92028-2938 • Phone: (760) 723-2005 • Fax: (760) 723-2072 • www.ncfireca.gov

## BOARD OF DIRECTORS

CINDY ACOSTA  
JEFFERY EGKAN  
KENNETH E. MUNSON  
ROSS L. PIKE  
CHRIS SHAW

KEITH McREYNOLDS - Fire Chief/CEO  
KRISTEN S. STEINKE - General Counsel  
MAVIS CANPINAR - Executive Assistant/Board Clerk

August 23, 2023

The Honorable Christopher Ward  
California State Assembly  
1021 O Street, Suite 6350  
Sacramento, CA 95814

RE: Assembly Constitutional Amendment 13 (Ward) – Support [As Amended August 17, 2023]

Dear Assembly Member Ward:

The North County Fire Protection District (NCFPD) is pleased to support your Assembly Constitutional Amendment 13, related to protecting the majority vote. Our District provides fire and emergency medical services approximately 55,000 constituents across 90 square miles of unincorporated northern San Diego County.

Under current law, an initiative constitutional amendment that proposes to amend the California Constitution requires a simple majority of voters casting votes in favor of the measure for the amendment to be approved. Notably, this simple majority requirement is irrespective of any of the provisions contained within the proposed constitutional amendment; should the text of the proposed constitutional amendment contain provisions that would otherwise require voter thresholds in excess of a simple majority in the future, those increased vote thresholds may nonetheless be imposed with a simple majority of voters. Phrased another way, this allows a simple majority of voters to insert a three-fifths, two-thirds, four-fifths, or higher vote threshold into the California Constitution, even without the corresponding level of support in terms of votes cast in favor of the original amendment proposal.

ACA 13 would propose to California voters a solution to this problem with the initiative process: if placed on the ballot by the California Legislature, California voters would be asked to decide whether an initiative constitutional amendment containing provisions that increase vote thresholds should be required to attain the same proportion of votes in favor of the amendment that the proposed increased vote thresholds would demand. In this way, ACA 13 would ensure that a proposal cannot impose vote thresholds on our communities and our State that exceed the level of support for imposing such thresholds.

ACA 13 protects the democratic process in local communities by ensuring that a simple majority of statewide voters cannot restrict the will of a supermajority of voters in a local community. For these reasons, NCFPD is pleased to support Assembly Constitutional Amendment 13. Please feel free to contact me with any questions.

Sincerely,



Keith McReynolds  
Fire Chief/CEO  
North County Fire Protection District

CC: The Honorable Assemblymember Marie Waldron  
The Honorable Senator Brian Jones  
Marcus Detwiler, Legislative Representative, California Special Districts Association



PROUDLY SERVING THE COMMUNITIES OF FALLBROOK, BONSALE AND RAINBOW

# NORTH COUNTY FIRE PROTECTION DISTRICT

330 S. Main Avenue • Fallbrook, California 92028-2938 • Phone: (760) 723-2005 • Fax: (760) 723-2072 • Web: [www.ncfire.org](http://www.ncfire.org)

## BOARD OF DIRECTORS

CINDY ACOSTA

JEFFERY EGKAN

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ROSS L. PIKE

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KEITH MCREYNOLDS – Fire Chief/CEO – [kmcreynolds@ncfire.org](mailto:kmcreynolds@ncfire.org)

KRISTEN S. STEINKE – District Counsel – [ksteinke@bwsllaw.com](mailto:ksteinke@bwsllaw.com)

MAVIS CANPINAR – Executive Assistant/Board Clerk – [mavis@ncfire.org](mailto:mavis@ncfire.org)

August 24, 2023

The Honorable Supervisor Desmond  
325 S. Melrose Ave.  
Vista, CA 92081

Dear Supervisor Desmond,

On behalf of the North County Fire Protection District (NCFPD) Board of Directors, who voted unanimously to support this letter, I ask that you please take emergency action to address a failing storm drain in the downtown Fallbrook region.

We have been advised that a large main storm drain is failing along Alvarado Street near Vine Street. Vine and Alvarado streets are main response routes for emergency NCFPD units responding from our Fire Station #1 and, units from the San Diego County Sheriff's Fallbrook Sub-Station which is located on Alvarado Street. The drain system runs directly adjacent to the Sheriff's station and, our agency Fleet Services Center.

Our District is concerned that the failing large diameter drain, which is already causing a large sinkhole near the Mission Resource Conservation District Administration may be causing further erosion underground along this critical emergency response route. This could result in catastrophic failure of the drain and road collapse.

I would ask that you please allocate the County resources necessary to conduct a full evaluation of the drain system and any needed repairs.

Respectfully,



Keith McReynolds  
Fire Chief/CEO  
North County Fire Protection District Board of Directors  
330 S. Main Ave.  
Fallbrook, CA 92028  
[kmcreynolds@ncfire.org](mailto:kmcreynolds@ncfire.org)

Cc: San Diego County Board of Supervisors  
San Diego County CAO Helen N. Robbins-Meyers



PROUDLY SERVING THE COMMUNITIES OF FALLBROOK, BONSALE AND RAINBOW

Thank you to Dustin and the team who helped redesign our service card program.

You may not realize it, but this is one of the most meaningful efforts we make to exceed our customers' expectations. The comments we receive because of these cards shows an absolute appreciation for the extra effort you all place in making our interaction with the community a little extra special through a simple note saying we care. Our new Mission Statement is "To serve and exceed our community's expectations through preparedness, response, and recovery". The card plays nicely into the recovery piece.

I appreciate the level of care and thought that was invested in making the service card program more efficient and streamlined.

Well done!

**Keith McReynolds** | Fire Chief

North County Fire Protection District | 330 S. Main Ave – Fallbrook, CA 92028

## Operations Shout-out

Good morning,

We wanted to take a moment to recognize all the NCF personnel and neighboring agencies that assisted with extinguishing the Residential Fire off Shady Glen on Tuesday. I received several calls from North Zone Chiefs, who were impressed with the solid radio communications and Command/control from the Officers on scene. This was a highly dynamic fire with emergency traffic declarations, Hazmat issues, and strategy shifts in 100 degree weather. All crews displayed outstanding mental and physical fortitude with extinguishing the fire, setting up rehab and taking care of our people and the customer.

In particular a fantastic job by BC Joey "Shady IC" Bradshaw, Capt. Ryan "Division Alpha" Garing and Acting Capt. Kyle "Fire Attack Group Sup" Krenz for their tremendous efforts on a very intense incident.

Thank you and have a great Labor day weekend!

**Brian MacMillan** | Deputy Fire Chief- Operations

North County Fire Protection District | 330 S. Main Ave – Fallbrook, CA 92028

**T:** (760) 723-2005 - **C:** (760) 310-4481

[bmacmillan@ncfire.org](mailto:bmacmillan@ncfire.org) | [www.ncfireca.gov](http://www.ncfireca.gov)





**NORTH COUNTY FIRE  
PROTECTION DISTRICT  
STAFF REPORT**

**TO:** BOARD OF DIRECTORS  
**FROM:** CHIEF McREYNOLDS  
**DATE:** SEPTEMBER 26, 2023  
**SUBJECT:** COMMENTS, REPORTS AND UPDATES

● **STAFF COMMENTS/REPORTS/UPDATES:**

● **CHIEF McREYNOLDS:**

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● **CHIEF OFFICERS & STAFF:**

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● **BOARD:**

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● **BARGAINING GROUPS:**

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● **PUBLIC COMMENT:**

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**NORTH COUNTY FIRE  
PROTECTION DISTRICT  
STAFF REPORT**

**TO:** BOARD OF DIRECTORS  
**FROM:** CHIEF MCREYNOLDS  
**DATE:** SEPTEMBER 26, 2023  
**SUBJECT:** CLOSED SESSION

- CS-1. Announcement — President Acosta:  
➤ An announcement regarding the items to be discussed in closed session will be made prior to the commencement of closed session.
- CS-2. Conference With Real Property Negotiator (Government Code §54956.8)  
Property: 315 E. Ivy Street, Fallbrook, CA & Vacant Land, Ivy Street, Fallbrook, CA  
➤ Agency Representative: Chief McReynolds
- CS-3. Conference with Real Property Negotiator (Government Code §54956-8) Property:  
2805 Overland Trail, Fallbrook, CA 92028:  
➤ Agency Representative: Chief McReynolds
- CS-4. Conference with Legal Counsel – Anticipated Litigation (Government Code §54956.9(d)(4)) 1 case
- CS-5. Conference with Labor Negotiators (Government Code §54957.6):  
➤ Agency Representative: Chief McReynolds      Employee Organizations: Management Group Employees, Fallbrook Firefighters Association (Safety Group Employees), and Miscellaneous.
- CS-6. Report From Closed Session — President Acosta

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